

# **NEWSLETTER** JULY 2016

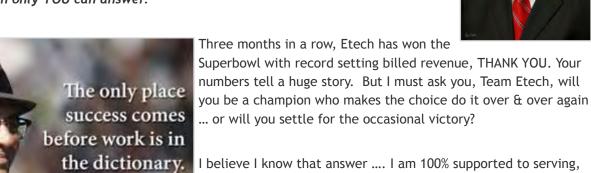




Remarkable Results

Hello ETECH! Welcome to our July newsletter!

The greatest football coach ever, Vince Lombardi of the Green Bay Packers once said, "My players and staff, the effort that goes into winning your first Super Bowl is insurmountable. However ... the effort, discipline and desire to do it again and again is only held by a few individuals. Will we be a part of those few and far between or not? That is a question only YOU can answer."



I believe I know that answer .... I am 100% supported to serving, leading and supporting each of you, our customers and our communities. I believe the best is yet to come!!

Thank you all for everything that you do to make ETECH a great place to work and play. We continue to grow and diversify

due to the remarkable talent, dedication and creativity of each of you. I look forward to celebrating many more remarkable victories, or Super Bowls, together.

Until next month, may God bless each of you and may He continue to watch over our company. Have a great day!





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#### **About Etech Global Services**

Etech Global Services is a leading provider of customer engagement solutions for many of the world's most trusted brands. They trust us with their most precious assets - their customers. Why? Because Etech's commitment to continuous improvement, next generation technology, and growing and empowering our people results in a solution that works. Voice, chat, email, social media, Etech is here to communicate with your customers when and how they choose.

Etech believes in making a remarkable difference for you and your customers. With our industry-leading services and innovative technology solutions, like our Etech Monitoring Solutions division, Etech provides you with deeper insights into your customer interactions. Etech's services enable you to enhance customer experience, increase sales results, meet all corporate governance requirements, and obtain a competitive edge over your competition allowing you to increase market share.

# 12 Etech Leadership Characteristics

- INTEGRITY
- VALUING PEOPLE
- TEAM WORK
- ACCOUNTABILITY
- COMMUNICATION
- VISION

- ADAPTABILITY
- HUMILITY
- CREATIVITY
- TEACHABILITY
- POSITIVE INFLUENCE
- COURAGE



- Experienced People
   Innovative Technology
   Remarkable Results

# Findlaw Shining Stars

We would like to thank the Findlaw team at the Nacogdoches center for all of your hard work and dedication! Thank you for all that you do!



Etech Outbouond Sales Potluck - Dallas





# Big changes are happening at Etech Rusk!

With the great transition over to the premium Wireless click-to-chat campaign, our Etech Rusk center had some special visitors to lend their expertise. Nacogdoches agents Sophie Salazar, and Adrian Cruz-Luyanda spent the last few weeks in Rusk lending assistance and expertise to the inaugural Click to Chat team at the Etech Rusk center.

"I have really enjoyed being able to help our new team grow and develop," said Sophie. "Everyone here in Rusk is so friendly! There really is a family atmosphere here, and everyone is always ready to help each other towards a job well done.



It's been a pleasure helping the team grow and succeed!"

With the addition of 26 new agents into production, it is an exciting opportunity for Etech Rusk employees to join this energetic and dynamic campaign. Operations leads Jacob Graff and Sadie Howard were also on-site as key support for Rusk agents, as well as our new C2C sales coach interns Ashley Dethlefs, Cierra Ballard, Michael Nickels, and the Continuation Trainer Rachelle Barnett.

Today's group of agents are already adept at helping the newest members of the team develop into capable agents, and we anticipate that Rusk's positive atmosphere will really grow the center into being a positively integral part of the premium C2C Campaign.

Way to go, Etech Rusk!

# Etech Anniversary - Dallas







Remarkable Results

# Rewards & Recognition Ceremony - Lufkin







# Etech Give Back Program - Lufkin is saving lives 1 candy bar at a time!!!

Etech Lufkin has donated \$300.00 to the East Texas PAWS, Inc.

East Texas Paws Inc. is a non-profit, no kill, care for life sanctuary with 501(c)(3) status that was granted in 2003. They shelter and care for abused and abandoned animals, so they too will know how it feels to have a happy home full of nothing, but love.

For more information, visit: <a href="http://easttexaspaws.rescuegroups.org">http://easttexaspaws.rescuegroups.org</a>







#### Games and Contests - Baroda

Weekend contests were organized on floor, and TMs fought tooth and nail for the exciting goodies. After all, hard work pays off. Not to mention, the prizes won by winners brought smiles all over.





• Remarkable Results

## Etech 2016 Idol - Dallas



# L&D Team Outing - Gandhinagar

Etech prides itself in rewarding its people for their work well done - Our Gandhinagar Learning and Development Team was sponsored a dinner for their hard work and commitment towards making a difference for our clients.

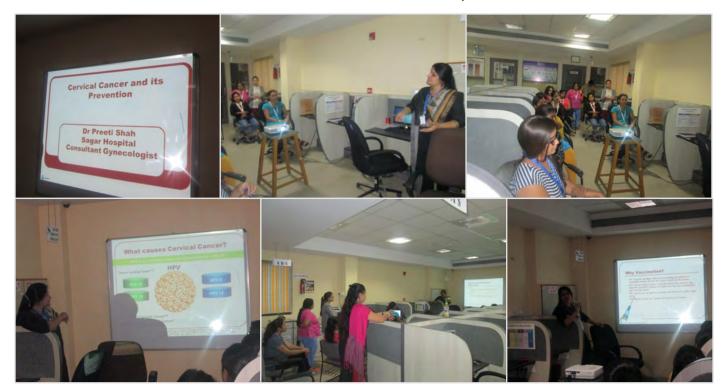




# Etech Give Back Program - Cervical Cancer Awareness - Baroda

Cervical cancer is one of the most common cancers among women. It is the fourth-most common cause of death from cancer. We organized a seminar on 'Cervical Cancer Awareness' at our Baroda Center for the welfare and awareness of our women workforce. The session was conducted by a renowned gynecologist, Dr. Preeti Shah.

Our female Team Members attended this informative session and took away a lot of useful information.



# Training Activity - Gandhinagar

We completed soft skills training for our newly added Team Members; here is the team demonstrating their learning with a bit of art on the side.





Remarkable Results

# Chess Competition - Season II - Baroda

Chess Tournament was organized by our Work Life Balance Team at Baroda. 31 participants battled through 5 rounds to be crowned the Etech Baroda Grandmaster title. After 35 days of grueling competition, Ashish Bose beat Parvez Mansoori via timeout in the final game. Congratulations Ashish!

We appreciate all the contestants who made this wonderful game of Chess a talk of the town.



# OD Session - Workplace Communication - Baroda

To effectively communicate, we must realize that we are all different in the way we perceive the world and use this understanding as a guide to our communication with others." - Anthony Robbins

Etech Baroda conducted OD sessions on Workplace Communication. Huge number of TMs joined for the in-house training sessions. The sessions were highly interactive, and team members were very enthusiastic throughout. Everyone, who attended, had nothing but praises. Various experiences were shared which helped people understand it better. We look forward to many such sessions from our Learning and Development Team.





# Etech Give Back Program - Planting Roots for a Better Tomorrow Gandhinagar

"It is not merely that the world is bettered by saving, replacing, and multiplying trees. It is that an aim of this kind becomes an impulse towards developing a mood and an outlook which will increasingly make it natural to think for the future, for other people, for generations yet unborn. Planting a tree is a symbol of a looking-forward kind of action; looking forward, yet not too distantly."

-Richard St. Barbe Baker

On August 2, 1965, the cornerstone to build the greenest capital in India, Gandhinagar, was laid. The Community Action Team of Etech Global Services celebrated the anniversary by planting trees in Gandhinagar and adding to its green appeal. The Community Action team along with 25+ volunteers planted more than 50 trees in and around the Fire Station at Gandhinagar. Etech has always been there to give back to the community it dwells from, and this initiative was a part of its efforts to provide healthy living to the people of Gandhinagar.

Etech, you did more than put a seed in the ground — you ensured our future generations will get to witness the beauty of the nature like we do.





# Etech Give Back Program - A Visit full of Smiles - Gandhinagar

"Disability is natural. We must stop believing that disabilities keep a person from doing something. Because that's not true . . . Having a disability doesn't stop me from doing anything." Benjamin Snow, Grade 8 Student, Woodland Park, Colorado, in his essay "Attitudes About People with Disabilities".

A group of children intently stared at the people gathered to welcome them, the table loaded with gifts, and the neat volleyball ground prepared specially for them. This was the first time some of them smiled and looked at us with so much enthusiasm that it filled us with positive vibes. The differently abled kids from Samarpan School visited us on July 29, 2016 to spend an evening, and this was when we got to witness how a simple evening can bring a positive change in someone's life.

The Community Action Team has been working with Samarpan School for some time. The children at Samarpan School play excellent Volleyball, and we got a chance to experience this when we invited them over for a friendly match last time.

It was nothing short of breathtaking this time around. The audience cheered for every point scored and sighed with every point they lost. They outplayed our men and women volleyball team by 2/0. The winning men's volleyball team from the Samarpan School was awarded a volleyball which made the visiting team jump and cheer with joy! The women's team cherished the gift hampers they won after defeating the Etech Women Volleyball team by 2/0. The children were served snacks afterwards.

Later, the girls had a great time playing badminton with the female volunteers from Etech, Gandhinagar. The evening left a tangible and a quite visible impact on the lives of the participants and the audience. The enthusiasm was palpable and apparent in the intensity of the cheers.





# Monsoon Food Fiesta - Gandhinagar

With the monsoon approaching, the festive season marks its entry. To celebrate the colorful spirit of monsoon, our Work Life Balance team organized Monsoon Fiesta. The menu was Dalwada, Boiled Corn, and Tea for our team at Gandhinagar.



# Training Graduation - Gandhinagar

Fresh Graduates from the English Language and Soft Skills class at our Gandhinagar center.





# Moving up the Success Ladder



Ben Johnson | Director of Operations for Nacogdoches/Rusk.

Etech is all about opportunity. Opportunity for those willing to push, dedicate, commit and reach beyond limitations to achieve what they know is possible! Even when you can't see it! That is why I am excited to announce Ben Johnson as Director of Operations for Nacogdoches/Rusk. He shares Etech's vision of making a remarkable difference for our customers, our people and our communities. He has been instrumental, over the past few months, in building relationships through innovation, adaptability and integrity. While he has exhibited all our character commitments it is these that have led us to where we are today.

Ben's primary focus will be to oversee the day to day operations of Nacogdoches and Rusk centers, work closely with our partners, coaching and developing his leaders, and looking for ways to continue to grow revenue and additional opportunities for Etech and our customers.

Ben is a resident of Jacksonville, TX. He has 18 years of call center experience. Ben started his career in 1998 as a Bilingual Customer Service representative. Ben joined Etech in 2010 as an Operations Leader for our Rusk center. Since that time, Ben has partnered with many programs in all of the East Texas Locations as Account Leader and Assistant Director of Rusk Operations. Ben comes from a large family of Missionary kids and is the youngest of 5 boys who grew up in Mexico. He has been married for 16 years to his beautiful wife, Crystal, and together they are blessed to have 4 wonderful boys. First born Logan is 13 this week, Gavin who is 9, Peyton is 6 and last but not least Evan who is 2. As you can imagine outside of work Ben spends all of his time with boys and his wife.

#### Christina Dillon | Receptionist

We are excited to announce Christina Dillon as the new receptionists for the Nacogdoches location!

"I just wanted to take a moment to tell you all how excited I am to be taking this new position of HR Receptionist. I'd like to take this opportunity to tell you a little bit about myself and all of the wonderful things that make up my world. I have been married to my highschool sweetheart, Jacob, for ten years. We have a son, Mason, who is 9, and a daughter, Madison, who is 5. Some of my favorite things are watching Mason play baseball, curling up on the couch with Madison and watching Disney movies, and spending time out on the lake with my family. You've Got Mail and



Titanic are my all-time favorite movies, and Mexican food and pizza are my go-tos! Above all, my faith in Christ and my relationship with Him is what I lean on. In Psalm 91:4, He says, "He shall cover thee with his feathers, and under his wings shalt though trust. His truth shall be thy shield and buckler." That verse is what I remind myself of daily. In this whirlwind we call life, it reminds me to give my worries to Him, and let all else go.

I live in Lufkin with my Husband and my two nephews that I have custody of. My Husband and I recently celebrated our one year Anniversary. I have a Daughter who lives in Los Angeles, and I have two Step Children. My family is the most important thing to me, and I always try to spend as much time with them as possible, which not only includes my Husband and Children but my Parents, my Brother, a favorite Aunt, Cousins and a favorite niece. In my spare time my nephews keep me busy with their football and basketball schedules. As far as hobbies go I love to get in the kitchen and bake up delicious and mouth watering cakes, cookies and pies. I also enjoy listening to music and traveling. I listen to all types of music, but my favorite is Gospel music. When traveling, I am happiest when I am near a Beach and the Ocean. I believe in the Golden rule and try to practice it daily, to always treat people the way that you want to be treated."





#### Corinna Yawn | Training Intern

Etech is happy to announce the promotion of Corinna Yawn to Training Intern. Corinna will work in our Nacogdoches center and has already started helping us tremendously with our campaigns. She has been at Etech just over a year. She will graduate in December with a Business degree from SFA. In her free time, Corinna enjoys painting with friends, mountain biking local trails, and spoiling her cat, Princess. She also loves spending time with friends and family.

Corinna is ecstatic to be a new addition to the training department and looks forward to her continued success.

#### Isaiah Blanton | Training Intern

Etech is happy to announce the promotion of Isaiah Blanton to Training Intern. Isaiah has been with Etech just under a year. He loves playing basketball and volunteering with the community. Isaiah studied kinesiology at Kilgore College. After college, Isaiah decided to make a life changing move and join the United States Marine Corps and served our country for 4 years.



Isaiah is excited about this recent promotion and is eager to contribute in the training department. He is eager to further prove himself and move up with Etech. He will start his internship in Nacogdoches and will later relocate to Dallas.



#### Charity Carter | Training Intern

Charity is a very fun, outgoing, and honest person. She loves giving back to the community and joining in on different Charity Events. She goes to a Christ Gospel Church where she enjoys to sing in with the choir. One of her dreams is to become an inspirational speaker and motivating people to exceed the limit building confidence, strength, and power. Letting people know just because someone said you can't do it doesn't mean you'll never achieve it. She enjoys ziplining, indoor sky diving, rock climbing and paint ball. Charity is just easy going and fun to talk to there'll never be a dull moment.

#### Jacklyn Moyeda | Sales Coach Intern

As Etech continues to grow, it is imperative we grow by placing individuals into positions that will allow them to succeed by utilizing their talents and who can make a remarkable difference. Jacklyn Moyeda is one of those individual that has the drive, dedication, and talent to make that difference. I am pleased to announce the promotion of Jacklyn Moyeda to Sales Coach Intern. Jackie's passion and love for the sales campaign has contributed to our continued success. Her willingness to go above and beyond brings a level of respect from not only the phone team but also from leaders throughout the campaign.



Jackie was born and raised in Lufkin where she lives with her 2 children Damian, age 10 and Mya, age 7. When she is not at work, her hobbies include photography and cooking. Jackie loves being outdoors and practicing softball/ baseball with her kids. She is also known for her love of the Dallas Cowboys. You will often hear her cheering for favorite players.





#### Mayank Akhani | Training Leader

Etech takes great pleasure in announcing the promotion of Mayank Akhani to the position of Training Leader. Mayank leads by example, ensures his team is consistently developing their skill sets and working to exhibit our 12 Character Commitments.

Mayank's responsibilities are leading the L&D Team at Gandhinagar on all campaign-level trainings including transition, Business as usual training, Incubation, TNI/TNA, Organizational Development sessions, Remarkable Coaching Tactics training and implementation among many. This vast role includes profound process understanding and maintaining a dedicated understanding of client objectives. His passion for training has been instrumental in facilitating the growth and development of the Learning and Development Department, and he is known for his dedication and delivering results. He has been associated

with our Community Action Team since he joined Etech and has contributed to the mission of the team - Giving back to the community whatever we can!

Mayank joined Etech in April 2010 as an Online Chat Representative for Verizon. He was promoted to a Floor Trainer -Intern for Verizon within 2 months of his tenure at Etech. His performance on the floor, and the way he managed training for the new hires was instrumental in his promotion to a Floor Trainer for Verizon C2C within 4 months. He was soon promoted as a Trainer for the same campaign in January 2012. He was then moved to the Communication Team as a Trainer to train on English Language & Soft Skills. In June 2014, later promoted to Sr. Trainer, and in June 2015, and has been currently serving as the Assistant Leader for Learning & Development. It is evident in his career that he does not settle for mediocrity but strives for excellence in everything that he does. His consistent growth at Etech is a testimony of the opportunities Etech provides to its people.

After work he loves to spend time with his beautiful wife, Hardi, and two dogs: Shadow and Sky. He has a numismatic collection of over 1500 coins of ancient India and other countries.

#### Manu Dwievedi | Trainer

Etech takes great pleasure in announcing the promotion of Manu Dwievedi to the position of Trainer. Manu's responsibilities will include bringing in innovation to the way training is conducted, train on English Language & Soft Skills, conduct Organizational Development trainings, and be a part of department ISO among many.

During his tenure as an Assistant Trainer, he demonstrated the competence and dependability to move to the next level. Manu started his career at Etech as an Online Chat Representative for DeVry C2C in March 2014. He was an excellent performer in the campaign and received various rewards for his excellent work done. He also received appreciation from the client for his excellent work. Looking at his ability to adapt,



willingness to learn new things, and the passion for training, he was selected as an Assistant Trainer. As an Assistant Trainer, he conducted EL and Soft Skills Training for new hires and for TMs in various campaigns. He has also worked on various special projects involving our QA team. He conducted training sessions for Customer Sentiment Analysis for offshore and onshore QAs.





#### Mithun Menon | Assistant Team Leader

Etech is pleased to announce the promotion of Mithun Menon to Assistant Team Leader for AT&T Account Manager - Click to Chat Program. Mithun joined Etech on May 21, 2012, as an Online Chat Representative. Before Etech, he worked with couple of KPOs as a Team Leader for International Taxation processes. He has been dedicated towards the roles and responsibilities handed over to him as an Intern. He has spent his tenure in Etech on various click-to-chat programs. In a short time, he has helped maintain consistent performance resulting in additional revenue and additional seats for the campaign he is associated with. His plan is to continue to grow within the company and always remain teachable.

He has completed his BBA Degree from Sikkim Manipal University. His hobbies are driving, travelling to new places and swimming. Because of his obsession towards driving, he once drove from Northern part of India to Southern India.

#### Prashant Tiwari | Senior Developer

Etech takes great pleasure in announcing the promotion of Prashant Tiwari to the position of Senior Developer. Prashant has been with us since 3rd Aug 2015 as a Developer. During his career at Etech, he has shown tremendous enthusiasm in learning and implementing new techniques to improve our indigenous product ICE (Integrated Customer Engagement) with the cooperation of his supervisors. He has always been dedicated towards the roles and responsibilities handed over to him. He has always striven to perform well and has exceeded the expectations throughout his association with Etech.



He holds a Bachelor's Degree in Engineering (Information Technology). He is an avid traveler, loves to sketch and also enjoys video games.

# Suhur Get together - Baroda

Etech Baroda, WLB team hosted Suhur get together for all Muslim brethren. Suhur is a religious observance of fasting during Ramadan and is a community participation with all people coming together to start fasting for the day. A wonderful treat of biryani along with milk shake was served.





## Character Commitments Winners - Jamaica

#### Anna Kerr

Ms. Kerr began working for StrobeTECH September 2015. She has been selected for this award because there have been occurrences that Anna was overpaid or errors reflected on her pay slip where she would stand to gain and Anna would repeatedly bring this to the attention of management, even in the face of pressure from others to do the opposite.



#### Vincent Hall

Mr. Hall has been with the company over a year and has positively yet quietly impacted his team and by extension the Spark energy campaign. He consistently guides, motivates and counsels his team members. Vincent leads by example in all things, and influences his peers to be one of the most positive and influential.

# Agent of the Month Awards - Jamaica

# Andrew Donaldson with Tashana



Staff of the Month - Nastassya receiving her gift from Denies



# Nastassy Clarke with Christine



Gellisa with Christine





Remarkable Results

# Volleyball Tournament - Gandhinagar

Volleyball Tournament was organized by the Gandhinagar WLB Team. In this fun-filled tournament, we saw many close encounters which went to the wire and the best teams came out as winners. The finals came to a brilliant end with "The Patriots" winning the championship by defeating "Team Killers" in a closely contested match. Our Women power showed the same excitement and the tournament continued despite of rains. The championship was won by "Team Sultaan".





Winners - The Patriots

1St Runner Up - Killers

2nd Runner Up - Scarface







Winners - Sultaan

Runners Up - The Challengers























Remarkable Results

# Rewards & Recognition Ceremony - Baroda

It was fun-filled time to recognize the team members for their excellent work in Rewards and Recognition ceremony at Etech Baroda. The team also celebrated the birthdays of all those who celebrate their birthdays this month.





# Rewards & Recognition Ceremony - Gandhinagar



# August-2016 HAPO RIAHAM

Dusty Linville	08/01	Dal	Rituraj Jhala	08/08	Gan	Valeria Castillo	08/16	Luf
Sugra Kharkhariwala	08/01	Gan	Warren Cottle	08/08	Hun	Prashant Gehani	08/17	Gan
Chirag Kakariya	08/01	Gan	Himanshu Patel	08/08	Bar	Ashwini Mahadik	08/17	Bar
Jessica Mettlen	08/01	Luf	Kathryn Tracey	08/09	Nac	Anjali Dinkar	08/17	Gan
Alisa Koons	08/01	Dal	Christina Jones	08/09	Nac	Shannon Durrett	08/17	Nac
Tyquinton Forney	08/01	Nac	Debra Sanders	08/09	Nac	Aanchal Achnani	08/17	Gan
Saumil Christian	08/02	Bar	Raghavan Ramakrishnan	08/09	Bar	Shakia Johnson	08/17	Nac
Michael Petersen	08/02	Rus	Paige Loria	08/10	Nac	DhruvKumar Chaudhary	08/17	Gan
Mahesh Barad	08/03	Gan	Vidhan Jamar	08/10	Gan	Dipenkumar Rathod	08/17	Bar
Tejendrapalsinh Parmar	08/03	Gan	Jay Vyas	08/10	Bar	Zackery Ferguson	08/17	Luf
Martha Dial-Hollingsworth	08/03	Dal	Marlon Edwards	08/10	Dal	Donique Gooden	08/18	Jam
Amandeep Andheri	08/03	Bar	Hiten Buddhadev	08/10	Bar	Rajendra Kumar Khatri	08/18	Gan
Ashish Shete	08/03	Gan	Cotena Davis	08/10	Nac	Cade Watson	08/18	Nac
Ashley Johnson	08/03	Luf	Amber Bates	08/11	Luf	LaDaisha Brown	08/18	Rus
Elizabeth Warren	08/03	Luf		08/11		Dharmesh Chandera	08/18	Bar
Harry Taylor III	08/03	Gan	Shavayne Lawson		Jam			
Harry Taylor III	08/03	Luf	Pranjal Sharma	08/11	Gan	Adraianah Pate	08/18	Nac
Danny Pool	08/04	Luf	Rinku Choudhary	08/11	Б. І	Jaideep Arya	08/18	Bar
Rosanna Innis	08/04	Nac	Valencia Cooper	08/11	Dal	Rohan Rao	08/19	Bar
Sagar Shah	08/04	Bar	Vijay Thakor	08/11	Gan	Kacy Gonzalez	08/19	Pbl
Simone Anderson	08/04	Jam	Rashmikumar Barot	08/11	Gan	Kimberly Brown	08/19	Jam
Maurice Allen	08/04	Jam	Rinku Choudhary	08/11	Gan	Rakesh Pandya	08/19	Gan
Isabel Lopez	08/04	Luf	Abhimanyu Chauhan	08/12	Gan	Janet Walker	08/19	Luf
Diya Chundawat	08/05	Gan	Kelvin James	08/12	Luf	Frisco Olvera	08/20	Nac
Dharmesh Bhatia	08/05	Bar	Kovey Montes	08/12	Luf	Dhrupal Joshi	08/20	Gan
Preston Gilley	08/05	Luf	Saurabh Verma	08/12	Gan	stella baker	08/20	Nac
kerica armstrong	08/05	Nac	Krunal Patel	08/12	Gan	Suzette Hayes	08/20	Nac
Mohammed Uves Dudhwala	08/06	Gan	ReAnnettresse Culpepper	08/13	Nac	Amish Barot	08/21	Gan
Shasaty Woodson	08/06	Nac	Tyra Amie	08/13	Luf	Nevada Kimball	08/21	Nac
joneshia johnson	08/06	Nac	Meagan Jaeger	08/13	Luf	Olivia Johnson	08/21	Nac
Ishtiyaque Teli	08/06	Gan	Pratik Shah	08/13	Bar	Kayon Jarrett	08/21	Jam
Swajal Sinha	08/06	Gan	Nikunj Raval	08/14	Gan	Jacob Goode	08/21	Nac
Virginia Ortega vasquez	08/06	Luf	Chirag Parekh	08/14	Gan	Mykell Shankle	08/21	Nac
Aseem Diddee Meagan Allen	08/06 08/06	Gan Luf	Marcus Crowder	08/14	Dal	Fateh Singh Rao	08/21	Gan
Zack Birdwell	08/06	Nac	Shankar Uniyal	08/14	Bar	Avijit Sahay	08/21	Gan
Sadie Howard	08/06	Nac	Prasad Karanjkar	08/15	Gan	Vikita Nayak	08/21	Gan
joseph debebe	08/07	Dal	Jasmine Randolph	08/15	Nac	Yatin Makwana	08/21	Gan
Karishma Manshani	08/07	Gan	Sandeep Tekwani	08/15	Gan	Robin Winn	08/21	Dal
Devnish Lapsiwala	08/07	Bar	Nemeshia Swoopes	08/15	Dal	Aniruddha Bhatt	08/21	Gan
Crystal Dalzell	08/07	Luf	Roopalakshmi .	08/16	Gan	Michael Wingwood	08/22	Nac
Jignesh Vasfoda	08/07	Gan	Ruchit Sisodia	08/16		Lottie Holcomb	08/22	Luf
Karon Peterkin	08/08	Jam	Lashondra Ellis	08/16	Dal	Rutesh Dave	08/22	Gan
Hitesh Patel	08/08	Gan	Rene Reeves	08/16	Nac	Himanshu Gandhi	08/22	Bar
jessica witt	08/08	Rus	David Poindexter	08/16		Renata Malonson	08/22	Nac
,	20.00		David i Ullidextel	00/10	Tiull	וופרומנמ אומנטווטטוו	00/ ZZ	Nac

Bhavesh Oza	08/22 G	ian	Nimisha Vyas	08/26	Gan	Justice Brown	08/29	Dal
Rahul Koshti	08/22 G	ian	Andrea Murray	08/26	Jam	Melissa Alvarado	08/29	Luf
Jasmine Dean	08/22 N	lac	Monisha Rhone	08/26	Dal	Tonis Christian	08/29	Gan
Sa'Kelin Brooks	08/22 N	lac	Julia Flores	08/26	Rus	Xavior Berry	08/29	Nac
Jay Patel	08/23 G	ian	Meenakshi Shah	08/27	Gan	Meru Dixit	08/29	Gan
Charles Roquemore	08/23 N	lac	Robby Louis	08/27	Luf	Nitish Dhotre	08/29	Gan
Anil Kirad	08/23 G	ian	Rajan Arora	08/27	Bar	Chitrang Mehta	08/30	Gan
Rahul Bhardwaj	08/23 G	ian	Siddharth Trivedi	08/28	Bar	Libin George	08/30	Gan
Abhinav Dwivedi	08/24 Ba	ar	Ashish Bose	08/28	Bar	Shantanu Sinha	08/30	Gan
Tayah Thomas	08/24 N	lac	Snohit Tailor	08/28	Gan	Orlando Rodrigues	08/30	Gan
Jaykishan Sharma	08/24 Ba	ar	Harland Lynch	08/28	Jam	Tabitha Austin	08/30	Dal
Jermaine Harrison	08/25 Lu	uf	Leigha Koepke	08/28	Luf	Chasmine Brazell	08/30	Dal
Donald Silva	08/25 N	lac	Nycol Kapu	08/28	Dal	Armando Gamboa	08/30	Luf
Harshank Bhavsar	08/25 Ba	ar	Sohel Shaikh	08/28	Gan	Chadrick Warner	08/30	Nac
Rahul Kumamekar	08/25 Ba	ar	Diane Tabor	08/28	Hun	Dhaval Trivedi	08/31	Gan
Zachary Prewett	08/25 N	lac	Charmi Oza	08/29	Gan	Elzerick Holmes	08/31	Luf
Sonia Rosales	08/25 Ri	us	Constance Jones	08/29	Nac	Alexis Mccauley	08/31	Nac





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