



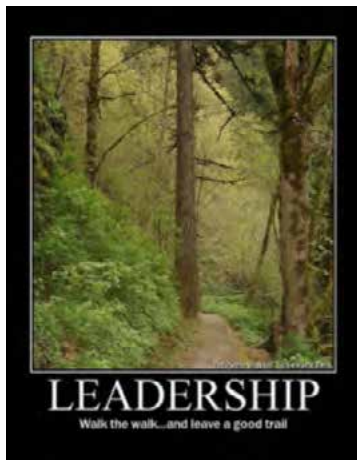
NEWSLETTER - *March 2017*



EXPERIENCED PEOPLE | INNOVATIVE TECHNOLOGY | REMARKABLE RESULTS

One of my favorite leadership authors is John Maxwell, author of over 70 leadership books, everything rises and falls on leadership. I must preface by saying, you don't have to have the title of leader to be a leader. Mahatma Gandhi dedicated his life to free India from British rule. Nobody gave him the formal power or authority to do so. Nobody even asked him to do so. He saw a problem. A wrong. And decided to act vehemently yet peacefully to right it. He started as a one man army, and inspired millions of people to join him. He was a leader.

Every single day, every single minute, we see problems around us. We can either ignore them or do something about them. By design, we are selective about what we act upon and what we ignore. Some of us tend to act more and some of us tend to ignore more.



Everything you see around you is a result of someone doing something to make it happen.

As the leaders we are called upon to exhibit excellent leadership abilities, not only for the success of our organization but as representatives in the community, and for one another. It is imperative that you continue to invest in yourself: to invest in developing yourself as a leader and to continue to make your personal growth as a leader a priority. One sure sign of a good leader is knowing for yourself that you always need to continue learning and growing.

Servant leadership is the key to leadership success. Our twelve character commitments highlight critical points of leadership that you need to master. John Maxwell points out in the bullets below that in order to become better, you must work at it.

- You must learn to be a master communicator and connector.
- You cannot be a lone ranger leader. By definition, you are not a leader if you are alone! If you think you are a leader, but no one is following you, you are just taking a walk.
- You must be intentional about attracting the right people for your team and you must build a strong inner circle.
- Your ability to empower others to lead will make or break you.
- As a true leader, you must be passionate about leaving a legacy of leadership.
- You must be a master manager of your time and set correct and effective priorities.
- Know that as you grow in your responsibilities, you will diminish in your rights - the true mark of a servant leader.

Charisma, passion and/or intelligence will only get you so far as the leader of your organization. Leadership is a skill and an art that you must work on purposefully to develop.

Matt Rocco
President/Managing Member

INDEX

04 Etech names Kaylene Eckels as Chief Operating Officer

05 Valentine's Desk contest - Lufkin

06 Tuition Reimbursement Ceremony - Nacogdoches

07 Etech Give Back Program - Adopt A Highway - Lufkin

08 Etech Employee Wellness Program - Health Fair at Lufkin

09 Valentine's Day at our Jamaica Center

10 2017 Kickoff party - Etech Rusk

11 Moving up the Success Ladder

13 CounterStrike Tournament - A WLB Gandhinagar Initiative

14 Etech Give Back Program- Volleyball Mahasangram - Gandhinagar

15 Etech Give Back Program - Blood Donation Drive - Baroda

16 Etech Employee Wellness Program - Session on Dental Hygiene & Diabetes

17 Etech Servant Leadership Award 2016 - Gandhinagar

18 Birthday Celebration - Baroda

19 Food Festival - Baroda

20 OD Session - Body Language at Workplace - Baroda

21 Rewards and Recognition Ceremony - Baroda

22 Spandan - Know Your Company - Baroda

23 Etech Servant Leadership Awards -2016

About Etech Global Services

Etech Global Services is a leading provider of customer engagement solutions for many of the world's most trusted brands. They trust Etech with their most precious assets - their customers. Why? Because Etech's commitment to continuous improvement, next generation technology, and empowering people results in a solution that drives customer experience and reduces effort. Voice, quality monitoring, chat, social media, and email, Etech is here to communicate with your customers when and how they choose.

Etech believes in making a remarkable difference for you and your customers. Etech's industry-leading technology services, like Etech Monitoring Solutions (EMS) division; provides you with analytics and insights into your customer interactions. Etech's services enable you to enhance customer experience, increase sales results, meet all corporate governance requirements, and obtain a competitive edge over your competition allowing you to increase market share.



Etech names Kaylene Eckels as Chief Operating Officer

Etech's President, Matthew Rocco today announced that Kaylene Eckels has been named Chief Operating Officer (COO), effective immediately. As COO, Eckels will have responsibility for all the Company's operating units worldwide. She will report directly to Matthew Rocco, President.

Since joining Etech in 2006, Kaylene has held several positions including Director of Operations in both Nacogdoches and Lufkin, TX; Assistant Vice President Global Operations, and most recently Vice President of Global Operations. Under Kaylene's leadership as Vice President, Etech has continued to raise the bar, and deliver on both customer and shareholder commitments. Kaylene sets BIG goals for herself and her team, and is committed to ensure they are delivered on. Kaylene recently stated, "I've been blessed to have several great leaders believe in and

mentor me, and it has made all the difference. As a result, I'm passionate about creating opportunities for my team, and challenging them to stretch beyond their comfort zone. Most people will find a way to deliver at a higher level they just need to believe they can and be given the support, guidance and empowerment to do so."

The Board unanimously agrees that Eckels' leadership experience coupled with her strategic thinking and proven ability to deliver results make her the right person to help execute Etech's strategic priorities and drive sustainable growth.

Matt Rocco, President, states, "Although we have had much success, I firmly believe the best is yet to come. To deliver on our vision of making a remarkable difference for our customers, our people and our communities, and to achieve our aggressive 2017 commitments, it will take strong leadership focused on growing our people, expanding existing client relationships and superb execution around each new business opportunity."



Attention Nacogdoches Center!

This is your 2017 Winning Culture Survey Committee.

See anyone of these team members to give your ideas and suggestions for making Etech more remarkable!

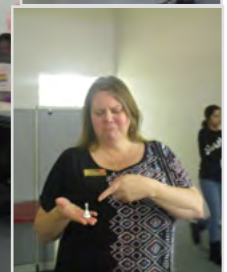
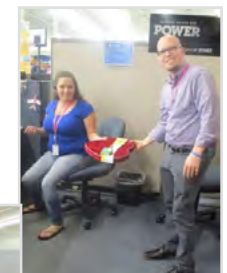
They are: Latoya Wright - Training; Sara Donaldson - HR; Ashley Johnson - Recruiting; Kourtney Gulley; Dana Thorn - HR; Kevon Deckard - IT; Nicole Sparks - Operations; Mike Wingwood - Operations; Sharon Adams- Operations; Ben Johnson - Director.

We are here for you!



Valentine's Desk contest - Lufkin

We had a Valentine's Desk contest to see who decorated the best cubical, desk, or office, and we had 2 winners. In the first two pictures, you will see Rosa Garcia from Migration as the best cubical. In the second one, you will see Jeanne Shull in the Recruiting Department. We made her think that the kiss was the price but then we gave her the real gift a Valentine Heart full of a variety of chocolates. Congrats ladies!



Palm Beach Center has Pink Shirt Day

On February 22, The Palm Beach Center recognized the efforts of the Literacy Coalition of Palm Beach County by participating in Pink Shirt Day, an international bullying prevention event.

Pink Shirt Day originated in Canada when a boy was bullied for wearing a pink shirt on his first day at high school. The next day, however, students and teachers came to school wearing pink. This "Sea of Pink" was created to make a statement to stand up for others. The local theme of Palm Beach County is "Turning Bullies into Buddies". The international theme for 2017 is "Gratitude is the Attitude".



Butter from the Duck Contest

Palm Beach Center employees Renee Holmes and Deborah Paige were the winners of the “Butter from the Duck” contest. This is a friendly competition between agents which is run by the agents. The prize up for grabs was awarded to the agent that wore the brightest and/or was most creative in wearing yellow. The winners received a gift of candy and other small trinkets.



Etech Employee Development Program - Coaching Basics



For new leaders, getting started on the road to success can be somewhat challenging. The difficulty not only lies in molding yourself to be well rounded and the best, but it also lies in learning to mold others as well. Luckily, these new leaders received some great direction from some of our tenured staff during a Coaching Basics class. New leaders

from various Etech centers and campaigns got the opportunity to be instructed by the Training Department’s leaders Matthew Cole and Megan Strother. Matt taught the leaders the importance and structure of DIRECT Model Feedback and Setting Expectations while Megan taught Bird Styles and Learning Styles. As you can see from the photos, our new leaders were very engaged and thoroughly enjoyed the lessons and insight. Now that’s a great representation of teachability!



Tuition Reimbursement Ceremony - Nacogdoches

We would like to congratulate Dagan Gose, Kierra Chancey, Madison Harris, David Stabinsky, Aubrey Fuller, Katrina McNeal, Eric Moreno, Gordon Trott III, and Corinna Yawn for getting at least an A or a B in their classes!

Being a student while working has proven to be challenging, but these stellar individuals went above and beyond and were rewarded with a tuition reimbursement check to cover school expenses. During the fall semester, Etech paid out just over \$1,250 to students who were able to make the grades. Be sure to check out our Tuition Reimbursement policy on Team Member Web for more details about the program.



Etech Give Back Program - Gift Card Winners - Nacogdoches

The Nacogdoches Center is gearing up for Relay for Life 2017. To raise money, the center raffled off gift cards for the following local restaurants: Auntie Pasta's, BBQ House, Cotton Patch, and El Ranchero. The lucky winners were Trish Holt, Pat Roof, Cotena Davis, and Eugenia Owens. Congrats to all the winners! Enjoy your meals!



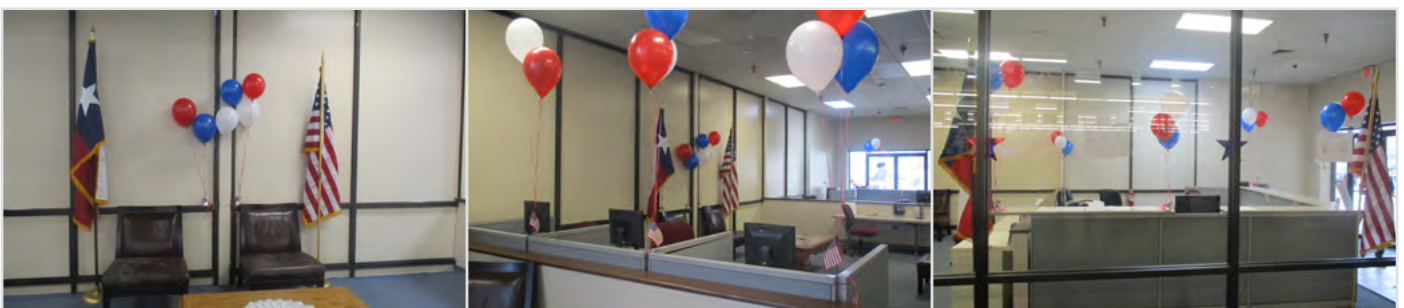
Etech Give Back Program - Lufkin Nacho Fundraiser for Relay for Life



Etech Give Back Program - Adopt A Highway - Lufkin



Lufkin President Day Decor



Etech Give Back Program - Adopt a Highway - Nacogdoches

On Wednesday, February 22, Eighteen Etech Nacogdoches employees with a passion for serving the community gathered for our quarterly Adopt-A-Highway trash clean up. The great turn out allowed us to complete our task in record time!

Adopt-A-Highway is a promotional campaign that encourages volunteers to keep a section of a highway, marked with their company or organization's name plate & free from litter. Volunteer efforts such as this, save our tax payers money, and keep our city beautiful.

We are so thankful to have such committed employees that take pride in making a remarkable difference in our community. Sadajia Henry, Sara Donaldson, and Tiana Cole were the lucky door prize winners! They each won a Wal-Mart Gift Card! Congrats ladies!



Etech Employee Wellness Program - Health Fair at Lufkin



Palm Beach Center Picnic

On February 12, the Palm Beach Center hosted its first employee picnic of 2017 at Dyer Park in West Palm Beach. Lakeisha Goolsby and Tabitha Brown posed in picture perfect weather as they watched fellow Center employees Danny Garrett, Georges Buteau, Ivan Martinez, Eric Taylor, Samuel Thomas, Gabriel Edson and Michael Ramsey shoot hoops.



Lufkin Tuition Reimbursement for Jose Palanco



Rusk Birthday Party



Valentine's Day at our Jamaica Center

Valentine's Day 2017 was a day to remember for the Jamaica Center. Thanks to our awesome team members; we had our center beautified with red and white decor. We started our day with lots of games, fun and excitement! From apple eating contest to cupid's maze and an entertaining photo session. Our team members had a blast with each activity and received lovely tokens for their participation. Our day came to a close after the exchange of well thought out Pixie Gifts! What a lovely thing to be able to share and care for the people around us!

We look forward to Valentine's Day 2018. Cheers!



2017 Kickoff party - Etech Rusk



Moving up the Success Ladder

Jaime Davis - Sr. Payroll Coordinator

Etech has always been committed to the development of its people and supports the vision of making a remarkable difference for our customers, our people, and our community. It is truly amazing to be a part of an organization that places “valuing people” as one of its core character commitments. We are grateful to be a part of an organization that is consistently looking to develop our employees.



With that spirit in mind, we take great pleasure in announcing the promotion of Jaime Davis to the position of Sr. Payroll Coordinator in our Payroll Department. In this role Jaime will be responsible for the growth and development of our Payroll Department as well as making sure our employees are being paid correctly and on time.

Jaime joined Etech in June 2010 as an agent. Over the years, she went from agent, to support staff/ trainer, and on to her home in Payroll. She continues to expand her knowledge of payroll law in hopes to receive her CPP. In her spare time, she enjoys crafting in many different forms, learning new Excel tricks, driving, and making her children laugh at/with her.



Peter Vaughan - Sales Coach

I am grateful to be a part of an organization that is consistently looking to develop new leaders. With that said, please join me in Congratulating Peter Vaughan on his promotion to Sales Coach

Peter aka (Pete) was born and raised in Omaha Nebraska; He is the 4th of 5 kids. He moved to Texas at the age of 19. Peter started his first telemarketing job at the age of 15. He now has over 11 years in call centers and telemarketing experience, ranging from customer service, collections, residential and B2B sales, as well as inbound order placing. Seven and a half of those 11 years have been here at Etech where he was consistently a top seller.

In his free time, Peter enjoys spending time with his girlfriend, daughter, family and friends. Some of his favorite hobbies include watching sports, hiking, traveling to new places, and playing HALO. He says he's pretty good at it!

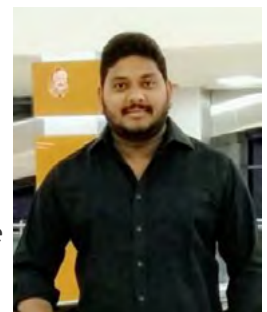
Pritesh Shetty - Operations Leader

Etech has always been committed to the development of its people and supports the vision of making a remarkable difference for our customers, our people, and our community. It is truly amazing to be a part of an organization that places “valuing people” as one of its core character commitments.

With that spirit in mind, I take great pleasure in announcing promotion of Pritesh Shetty to the position of Operations Leader for our premium C2C campaign.

Pritesh joined Etech in 2008 as a Tele Sales Representative. He started as voice consultant and over the past 8.5 years, he has worked in various Inbound and outbound sales processes (voice).

During his tenure, he has won multiple performance and leadership awards. He has been awarded for Integrity (2011 & 2013), Vision (2014) Valuing People (2016). In his free time he likes to read books & articles on Technology, Start-Ups and Modern Leadership (proposed by Simon Sinek). He loves to play Volleyball and spend time with his family.



Linda Granzow - HR Manager

Please welcome our new Palm Beach Center HR Manager, Linda Granzow!

Linda has over 20 years of progressive human resources experience in various industries such as distribution, education and hospitality. In her most recent role she was a Human Resources Consultant specializing in benefits management. Linda is well-versed in the many facets of HR.

Originally from Cincinnati Ohio, she has been a Florida resident since 1973. Linda currently resides in Wellington, FL with her husband and two sons.

In her role, Linda will be the primary point of contact for PBC employee relations issues, orientations, policy questions, job postings, Sales Coach testing, Give Back service projects, reasonable accommodation requests and other HR support.



Keyur Dave - Assistant Director of Operations - Vadodara

It is truly amazing to be a part of an organization that places “valuing people” as one of its core character commitments. It is a blessing to witness the impacts Etech has on its employees, community, and customers. With that in mind, I take great pleasure in announcing the promotion of Keyur Dave to the position of Assistant Director of Operations for our Vadodara center.

Keyur will continue to report to me and will be responsible for delivering remarkable performance and expansion of Operations at Vadodara ensuring that we continue to make a remarkable difference for our customers, our people and within our community. In his new role his major focus will be to drive remarkable coaching tactics within all his operations leadership team, and to keep developing himself and all at the center as a servant leaders. His goal will be to focus on creating an effective and efficient leadership bench while ensuring his leadership team to be certified as a remarkable coach before the end of 2017 and partnering with global leadership development team to keep driving leadership development activities and training for his leadership team at Vadodara center.

Keyur joined us in May 2006 as a voice agent for BSPU process and when we launched our center at Vadodara he relocated to be with his family. In almost 11 years of his tenure, he went on to become Mentor, ASC, SC, OL, AL & Sr. AL

A big fan of epic “Mahabharata”, Keyur enjoys knowing the positive aspect of politics. He is seen as one of the highly rated motivators at Etech Vadodara center. He has won Etech India leadership award for Valuing people-2007, Vision-2009, Most Voted Leader-2010, Accountability-2011 & Vision-2013/2015 . He aspires to complete his Diploma in Business Management in the current year and aspire for further studies which he considers highly important for his own branding in the local community as an Etech Vadodara Operations face.

He is married to his caring wife Pratiksha and has a sweet son named Aryan. He loves spending time with his family. His hobbies include Body Language Reading &, of course, Cricket. He continues to ensure that Goa is the only place he enjoys a vacation.

Murtaza Fanuswala - Channel Manager

Etech has always been committed to the development of its people and supports the vision of making a remarkable difference for our customers, our people, and our community. It is truly amazing to be a part of an organization that places “valuing people” as one of its core character commitments.

With that spirit in mind, I take great pleasure in announcing the promotion of Murtaza Fanuswala to the position of Channel Manager effective immediately for the India locations.

Murtaza joined Etech in March 2009 as an ASC and has been with our premium C2C campaign since that time. In the course of his tenure, he has been awarded with the Etech Servant leadership awards thrice: Courage, Accountability, and Integrity.

Murtaza has 15 years of experience in the BPO sector serving multiple verticals and functions. This broad experience will be instrumental in helping to drive performance for our client.

He lives with his parents and believes that along with his efforts, it's their prayers that have made him successful. He is a big fan of American culture, and “The wire” is his favorite American television show. He spends his free time watching series or going on bike rides. He has great interest in reading fictions, especially Ken Follett, Jack Higgins, David Baldacci and Fredrick Forsyth. He likes to travel different places and loves to visit Mumbai at least once in a month.

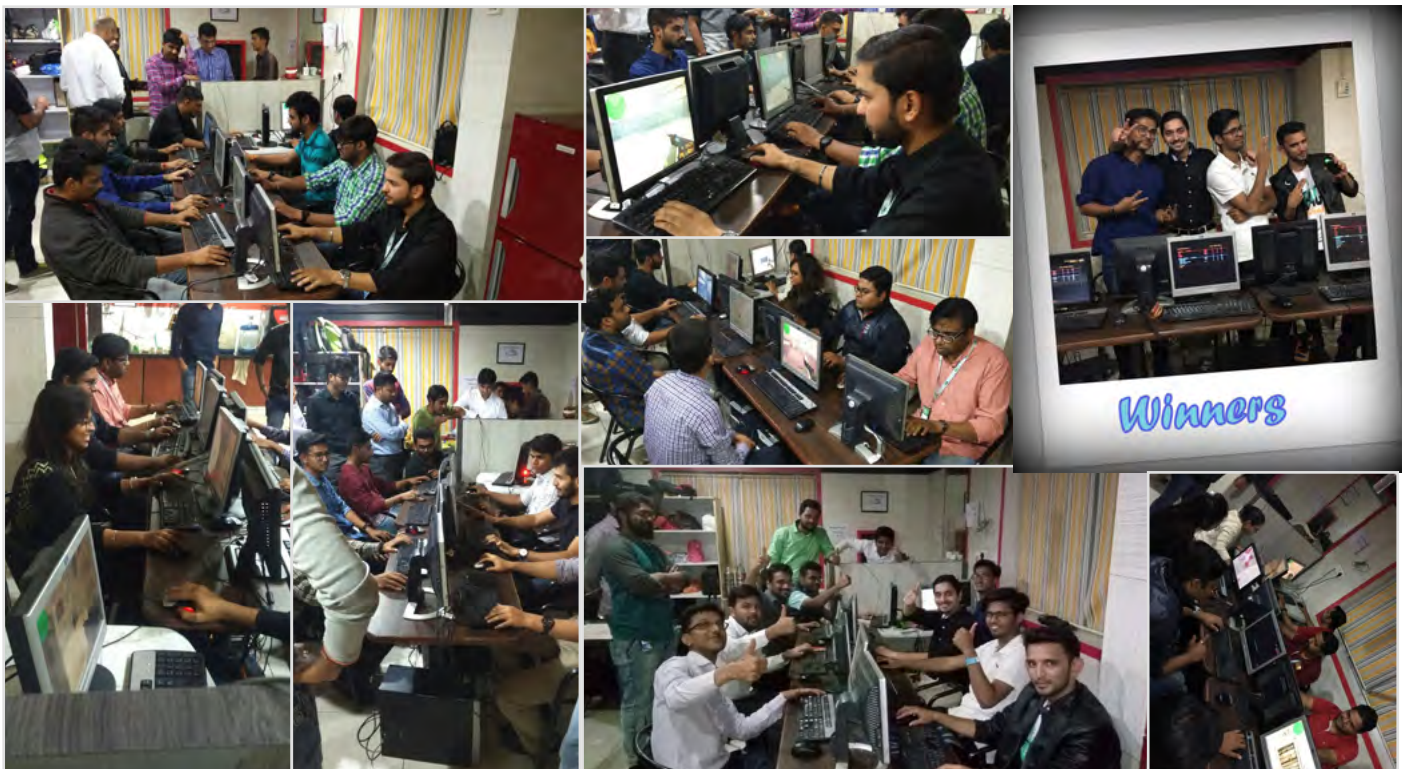


CounterStrike Tournament - A WLB Gandhinagar Initiative

Our Gandhinagar WLB team organized Counter Strike Tournament which made us live, laugh, & rejoice!

2017 Counter Strike was nothing less than a Roller Coaster Ride. We witnessed huge participation from our team members. This event created lot of excitement and healthy competitive atmosphere amongst Team Members. The event was a great success.

We had many close encounter games, and the complete tournament was just incredible. The finals came to a brilliant end with “EMS Assassins” winning the Tournament.



Etech Give Back Program - Volleyball Mahasangram - Gandhinagar

The long awaited Volleyball match between Etech and children from Samarpan - the hearing impaired school was organized by the Community Action Team, Gandhinagar. The children and Etech team members were super excited for the match. The teams played back to back 3 matches, and the Etech team lost all against the proficient volleyball champs from the school. The non-participant team kept themselves busy with other children and played Badminton, throw ball, and dodge ball. It was a fun-filled day. These children continue to teach us sportsmanship, team-spirit, and value of being disciplined. The day was concluded by treating children with some snacks and cold-drinks. Finally the winners - Children from the school of hearing impaired were awarded and honored with Volley ball and other sports equipment for winning the match.

Here are some of the exciting moments spent with the Samarpan school kids.



Etech Give Back Program - Blood Donation Drive - Baroda

Gift Blood. Gift Life. Every drop you donate, saves a life.

Living by the above words, Baroda Corporate Social Responsibility team along with Friends Society and SSG (Shri Sayajirao General) Hospital successfully organized a blood donation camp on February 21, 2017 at the Baroda center. 50 interested donors contributed 39 units of blood to the SSG hospital. The donated blood units will be given to the underprivileged patients, who can't afford exclusive medical aids. Appreciate all the donors and volunteers, who participated in this camp. Without their support and participation, this camp wouldn't have been successful.

Please join us appreciate the life savers for making a remarkable difference within our community.



Etech Employee Wellness Program - Session on Dental Hygiene & Diabetes

Etech Gandhinagar organized a Session on Dental Hygiene and Diabetes as a part of their wellness initiative where celebrate doctors from Shalby Hospital talked about Dental Hygiene & Diabetes. Attendees were really happy to have this opportunity to learn more from the doctors. Together, we can make Etech the healthiest workplace!



New Campaign Launch - Etech Jamaica

It is our pleasure to announce that we have successfully launched an IB sales program at our Jamaica center with 10 team members. Team underwent 2 weeks of OJT. They spent a few hours on calls and rest of the time in multiple coaching and feedback sessions. During the OJT period the team performed really well and the results are promising.

We would like to thank our client partners who travelled to Jamaica and trained the team on-site to help them achieve the desired results and set the momentum. I would also like to thank the SMEs who played an important role in providing coaching and feedback to ensure the team's success.

We celebrated the launch with a cake cutting ceremony.



Etech Servant Leadership Award 2016 - Gandhinagar

“The best organization is the one who helps in improving our **CHARACTER** and our Competency”.

A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. While traditional leadership generally involves the accumulation and exercise of power by one at the “top of the pyramid,” servant leadership is different. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.

Congratulations to the Servant leaders of the year 2016.



Birthday Celebration - Gandhinagar



Birthday Celebration - Baroda



Etech Employee Awareness Program - Fire Safety Awareness - Baroda

Key step towards fire safety at work is training, knowledge, and preventative measures. As a part of preventive measures, we had fire safety training imparted to our employees this year too. Training covered all vital elements such as hazard recognition, prevention and response, types of extinguishers, types of extinguishers used for combustible, electrical fire etc.

This training will not only help to cope with fire in emergency situation but will also help to handle hazardous condition efficiently without any anxiety. While nothing is an equal substitute for training on and familiarization with the use of fire extinguishers, the basics can be remembered with one simple acronym: PASS.



Food Festival - Baroda

It was food festival calling all food lovers to relish lip smacking exotic dishes.

Baroda Centre hosted a food festival with lot of fan fair and enthusiasm. It was an exceptional experience for the stall owners and the customers.



OD Session - Body Language at Workplace - Baroda

BODY ACTS AS A 'TRUTH TALKER' - IT SPEAKS LOUDER THAN WORDS

OD session on Body Language at Workplace was conducted at the Baroda center. A good number of participants attended the interactive and educational session on Body Language. The team members were very excited to learn how body language shapes at who we are. Everyone who attended responded in kind and made the session very successful.



Dallas Center Valentine Picture



Rewards and Recognition Ceremony - Baroda

Valuing People is a part of our tradition as we hold true to the core characteristics of Etech. We celebrate success and recognize our team members for their excellent work in Rewards and Recognition ceremony. People born this month got to celebrate their birthday with everyone present in the ceremony.

Getting rewarded and applauded in front of the whole center holds a special value for everyone and we ensure the appreciation and the hype doesn't end with the ceremony.

Everyone on the floor had fun playing games and the deafening applause and cheers brought smiles over the participants' face.



Spandan - Know Your Company - Baroda

We had first session of Spandan - Know your Company - an HR initiative designed for all new joiners especially in February 2017.

During the session HOD's from every department was invited to meet the new joiners and talk about their respective department, contribution, growth path and the overall goal.



Etech Servant Leadership Awards -2016

Good leaders must lead by example. By walking your talk, you become a person others want to follow. When leaders say one thing, but do another, they erode trust--a critical element of productive leadership. Congratulations to the recipients of this year's character awards.

Integrity	
	
Amit Pavlankar GNR- Ops Department	Murtaza Fanuswala BRD-Ops Department

Another Great Month for our Premium C2C Campaign!

Keeping the trend of maintaining a fun and work life balance, the team enjoyed a splendid time with numerous floor contests and games throughout the month. Team was also awarded for winning the client contest. It was an amazing experience where everybody participated and enjoyed the lunch outing together at BBQ Nation.

Team displayed tremendous joy and passion to participate in various fun activities like the contest to deliver maximum hours. Coaches were continuously on their toes to drive the motivation and enthusiasm level of the team members.



Mardi Gras Nacogdoches

Our Training Department knows how to incorporate fun while learning. Trainer Corinna Yawn and her class decided to take advantage of Mardi Gras day to signify the end of February. Here we can see the trainer and her class decked out in colorful Mardi Gras clothes and props.





Birthdays in March

Devashish Mahawar	03/01	Gan	Varghese T	03/10	Gan	Jessica Renfro	03/19	Luf
Jessica Lauber	03/01	Luf	Manish Nair	03/10	Gan	Megan Strother	03/20	Nac
Shuwanda Williams	03/01	Nac	Ivy Oliver	03/10	Rus	Jessica Richardson	03/20	Nac
Karina Zapata	03/01	Luf	Courtney Gorham	03/11	Luf	Byron Hast	03/20	Nac
Rebeka Allen	03/01	Luf	Karan Khushalani	03/11	Bar	Kumkum Tekwani	03/20	Bar
Stephanie Crain	03/01	Luf	Kanisha Warren	03/11	Dal	Dixit Sadhu	03/21	Gan
Jazmine Mcdonald	03/02	Luf	Tyesha Smith	03/11	Dal	Anil Malviya	03/21	Gan
Prateek Mathure	03/02	Gan	Jakia Daniels	03/11	Nac	Ajay Acharya	03/22	Gan
Erica Mcshan	03/02	Nac	Monalisa Mishra	03/11	Gan	Tyanthony Haskins	03/22	Nac
Jodi Watson	03/03	Rus	Jay Self	03/11	Nac	Anjali Sharma	03/23	Bar
Parth Barot	03/03	Gan	Dezundra Gibson	03/11	Luf	Bennett Mayes	03/23	Nac
Umang Trivedi	03/03	Gan	William Johnson jr.	03/11	Luf	Lakeisha Goolsby	03/23	Pbl
Kimberly Herrera	03/03	Nac	Nicholas Moore	03/11	Nac	Kunal Jha	03/23	Gan
Dhruv Jani	03/03	Gan	Akashkumar Patel	03/12	Bar	Kelly Brown	03/23	Pbl
Vijay Ruparel	03/04	Gan	Rose Jones	03/12	Nac	Benjamin Johnson	03/23	Nac
Latoya Watson	03/04	Dal	Sabrina Rinehart	03/13	Rus	Jonathan Johnson	03/23	Luf
Zia Irfan Shaikh	03/05	Gan	Arun Nayak	03/13	Bar	Giselle Garza	03/25	Nac
Jose Polanco canul	03/05	Luf	Lovina Almedia	03/13	Gan	Dinesh Patil	03/25	Gan
Anudeep Shetty	03/05	Bar	Stephen Darville	03/13	Nac	Shivendra Shaktawat	03/25	Gan
Donna Washington	03/05	Nac	Johnnie Watkins	03/13	Nac	Mandeep Singh	03/25	Gan
Abhijit Deb	03/05	Gan	Makayla Parker	03/13	Nac	Sha'Qualya Galloway	03/26	Dal
Titianice Franklin	03/05	Dal	Steven Ortega	03/13	Luf	Lanisha Turner	03/26	Dal
Katie Glasgow	03/06	Rus	Rosa Parrish	03/14	Nac	David Hamilton	03/26	Nac
Rahulkumar Mehta	03/06	Bar	Rachelle Barnett	03/14	Rus	Selina Layla	03/26	Gan
Mohsin Vhora	03/06	Bar	Joel Asobo	03/14	Jam	Rahul Sikriwal	03/26	Gan
Pamela Mitchell	03/06	Rus	Shaunak Joshi	03/14	Gan	Marilyn Clay	03/27	Luf
Leonta Coleman	03/06	Dal	Chefone Hicks	03/15	Pbl	Kayela Henson	03/27	Nac
John Knight	03/06	Luf	Neha Gusain	03/15	Gan	Brian Heckerorth	03/27	Nac
Madison Golson	03/06	Nac	Rasheed Furlow	03/15	Dal	Avinash Pandey	03/27	Gan
Yash Raval	03/07	Gan	Rahul Chavda	03/16	Gan	Asif Siddiqui	03/27	Gan
Deauna Burt	03/07	Nac	Heta Shah	03/16	Gan	michelle dupree	03/27	Luf
Shatacca Roberts	03/07	Nac	Zachary Calda	03/16	Luf	Binita Vyas	03/27	Bar
CECILY HOLMES	03/07	Pbl	Dagan Gose	03/16	Nac	Donald DuPree	03/27	Luf
Taylor Willett	03/07	Nac	Gay Smith	03/16	Nac	Kimberly Mccary	03/29	Luf
Pooja Pandya	03/08	Gan	Gopakumar Pillai	03/17	Gan	Glenda Clark	03/29	Nac
Emily McMullen	03/08	Nac	Abhinav Kumar Singh	03/17	Gan	Binsu Savsani	03/29	Gan
Douglas Sanchez	03/08	Nac	Priyank Shah	03/17	Gan	Alyssa Brink	03/29	Luf
Kaitlin Ovalle	03/08	Luf	Sydonia Lawson	03/17	Jam	Dana Matney	03/29	Luf
Kelsie Collins	03/08	Nac	Tykiedren Roberts	03/18	Nac	Haley Waller	03/29	Nac
Garland Hawk	03/09	Luf	Shabnam Kuwar	03/18	Bar	Infinittie Taylor	03/29	Dal
David Nix ii	03/09	Nac	Mark Perretta jr.	03/18	Nac	Simone Brown	03/29	Pbl
Ankit Shah	03/09	Gan	Destyni Goforth dickens	03/18	Nac	Hector Lopez jr	03/29	Luf
Raj Mhatre	03/09	Bar	Jesse Rudolph	03/18	Nac	Melanie Altenreid	03/30	Luf
Jasmine White	03/09	Dal	Beverly Bailey	03/18	Jam	Mitesh Karamchandani	03/30	Bar
Yuridiana Gonzalez	03/09	Dal	Jessica Blount	03/18	Rus	Tanisha Conner	03/31	Nac
Nicolette Birch	03/10	Jam	Elisabeth Grimes	03/19	Nac	Lamar Salmon	03/31	Jam
Kendall Henderson	03/10	Dal	Alex Xavier	03/19	Bar	LaToya Wright	03/31	Nac



Birthdays in April

Jaybharthi Gauswami	04/01	Gan	Nicholas Rocco	04/09	Nac	Quaisha Simmons	04/20	Rus
Diana Waters	04/01	Rus	Kimberly Swint	04/09	Luf	Keisha Brown	04/20	Pbl
Sara Rivas	04/01	Luf	Antareous Thornton	04/10	Luf	Anthony Dotson	04/21	Nac
Samir Bhalerao	04/01	Bar	Christan Olford	04/10	Luf	Pranav Patel	04/22	Bar
Chelcia Berry	04/02	Luf	Janet Harkless	04/11	Luf	Jarrett Constant	04/22	Rus
Destiny Williams	04/02	Luf	Lavena Anderson	04/11	Dal	Dhruvin Patel	04/23	Gan
Katelyn Seago	04/02	Luf	Tony Adkins jr	04/11	Luf	Danaijuwua Sanders	04/23	Nac
Poonam Bhardwaj	04/02	Gan	Arunabha Bhaumik	04/11	Gan	Whitney Tobias	04/24	Luf
Shawna Gehlert	04/02	Rus	Ana Vazquez	04/11	Dal	Rashesh Kansara	04/24	Bar
ikea moore	04/03	Nac	Manankumar Vashi	04/12	Gan	ROBERTO GARCIA	04/24	Dal
Nancy Jackson	04/03	Dal	Martha Williams	04/12	Luf	Francesca Collins	04/24	Nac
Pankaj Shrimali	04/03	Gan	Felicia Timmons	04/12	Nac	Joanna Martinez	04/24	Dal
Jack Neal	04/03	Nac	Nathan Stuever	04/12	Nac	Taqee Baker	04/24	Dal
April Windham	04/03	Luf	Parth Pandya	04/13	Gan	Arka Arindam	04/25	Gan
Marty Cravy	04/03	Luf	Neelam Singhal	04/13	Gan	Sarina Dowlearn	04/25	Rus
Rekha Yadav	04/03	Bar	Nisha Rajput	04/13	Bar	Talena Bell	04/25	Nac
Thomas Clover III	04/04	Luf	Isaiah Blanton	04/13	Dal	Brianna Price	04/25	Luf
Hiren Buch	04/04	Gan	Daniel Salazar	04/13	Nac	Shazia Scott	04/25	Rus
Elida Preciado	04/04	Dal	April Maloid	04/13	Luf	Larry Taylor	04/26	Luf
Ravi Ravani	04/04	Bar	Pragnesh Solanki	04/14	Bar	Premal Contractor	04/26	Gan
Shelia Cain	04/04	Nac	Varun Patel	04/14	Bar	Stacey Alday	04/26	Luf
Nilesh Gowardhan	04/05	Gan	Shelby Gresham	04/14	Nac	Tameika Williams	04/26	Dal
Cynthia Russell	04/05	Rus	Parvez Mansoori	04/14	Bar	Keighanna Carter	04/27	Dal
Himen Suthar	04/05	Gan	Trena Medlock	04/14	Dal	Eric Crowder	04/27	Dal
ROBERT COX	04/05	Luf	Bhawani Shanker Badera	04/14	Gan	Maksud Shaikh	04/27	Gan
Alakh Niranjan	04/05	Gan	Iris Garcia	04/15	Nac	Mary Davis	04/27	Nac
Patricia Roof	04/05	Nac	Nipun Shinde	04/15	Bar	Jalyesa Butler	04/27	Dal
Constance Freeman	04/05	Dal	Amaris Chandler	04/15	Nac	Shane Cone	04/27	Nac
Williams Thomas	04/05	Gan	Suresh Yadav	04/15	Gan	Nilesh Chauhan	04/27	Gan
Paula Collier	04/05	Rus	crystina traylor	04/16	Rus	Shatoria Castle	04/28	Luf
Sandra Russell	04/06	Jam	Siddharth Upale	04/16	Bar	Deshawndra hudspeth	04/28	Dal
Sukoon Madan	04/06	Gan	Windy West	04/16	Luf	tony kirby	04/28	Luf
Sonal Verma	04/06	Gan	Carolyn Wingate	04/17	Nac	Chirag Patel	04/28	Bar
Lisa Brooks	04/06	Nac	Kiran Champawat	04/17	Gan	Nimish Ashar	04/28	Bar
Dylan Guison	04/06	Nac	Sahil Ahlawat	04/18	Gan	Bhavtosh Das	04/29	Gan
Rachel Schmitt	04/07	Nac	Rishabh Pandey	04/18	Gan	Cecilie Hyman	04/29	Nac
Calvin Cole	04/08	Nac	Danny Garrett	04/18	Pbl	Jeff Noebel	04/29	Dal
Anupama Patel	04/08	Gan	Heather Chambers	04/18	Gan	Tasneem Asra	04/29	Gan
Chelsi Owens	04/08	Nac	Shubham Prajapati	04/18	Bar	Pradeep Makwana	04/29	Bar
Nancy Wright	04/08	Nac	Shem Delafield	04/19	Nac	Michael Stinson	04/30	Nac
Paras Barot	04/08	Gan	Fred Lampkin Jr	04/19	Nac	Siddharth Sanyal	04/30	Gan
Kedar Jaeel	04/08	Bar	Caitan DSilva	04/19	Gan	Treba Willis	04/30	Luf
KrunalKumar Modi	04/09	Gan	Raquel Ellis	04/19	Dal	Mark Parker	04/30	Nac
Catherine Jones	04/09	Rus	Michael West	04/19	Dal			