



NEWSLETTER - May - 2023

EXPERIENCED PEOPLE | INNOVATIVE TECHNOLOGY | REMARKABLE RESULTS

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Etech's 12 Character Commitments

- INTEGRITY
- VALUING PEOPLE
- TEAM WORK
- ACCOUNTABILITY
- COMMUNICATION
- VISION
- ADAPTABILITY
- HUMILITY
- CREATIVITY
- TEACHABILITY
- POSITIVE INFLUENCE
- COURAGE

National Health Awareness Month

National Mental Health Awareness Month is observed every May in the United States to raise awareness about the importance of mental health and to promote access to resources and support for those who may be struggling. It is a time to recognize the impact of mental health on individuals, families, and communities, and to reduce stigma around seeking help for mental health concerns. During this month, various organizations and mental health professionals work together to educate the public about mental health and to encourage people to prioritize their mental well-being.

Look at these tips for preventing and managing good health in your life:



Maintaining good mental health is crucial for leading a happy and fulfilling life. Here are some tips for maintaining mental health:

1. **Practice good self-care:** Take care of your physical health by getting enough sleep, eating a healthy diet, and exercising regularly.
2. **Manage stress:** Find healthy ways to manage stress, such as meditation, deep breathing exercises, or yoga. It's also important to set realistic expectations for yourself and avoid overcommitting.
3. **Build supportive relationships:** Connect with friends and family members who can offer emotional support and encouragement.
4. **Seek professional help:** If you're struggling with mental health issues, don't hesitate to seek professional help. A mental health professional can provide you with the tools and support you need to manage your symptoms.
5. **Stay positive:** Cultivate a positive mindset by practicing gratitude, focusing on your strengths, and surrounding yourself with positive influences.
6. **Practice mindfulness:** Mindfulness techniques such as meditation and deep breathing can help you stay present in the moment and reduce stress.
7. **Take breaks:** It's important to take breaks from work and other responsibilities to recharge and prevent burnout.

Remember, taking care of your mental health is just as important as taking care of your physical health. By practicing these tips, you can maintain good mental health and live a happier, more fulfilling life.

Employee Engagement activity @ Etech

Coffee With HR @ Gandhinagar

The HR team met the newly hired agents. The team had a coffee session & had discussion about their experience with Etech.



Etech Premier League @ Gandhinagar

Seven teams competed in the "Etech Premier League" cricket event organized by Team Gandhinagar, and the money raised from each team was given to the CSR team. The games were enjoyable for the team to play in. Additionally, each squad was eager to compete with one another in friendly competition.



Coffee with HR @ Vadodara

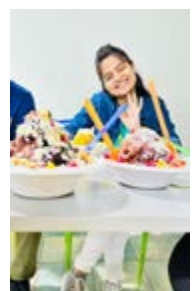
The new agents were introduced to the HR team. The team met for coffee and discussed their interactions with Etech.





Hawaiian Celebration @ Vadodara

The Hawaiian celebration at work was a huge hit! Everyone participated in the theme and came in their best Hawaiian attire. It felt like they were taken to a tropical island because of the incredible decorations. It was a wonderful break from the day-to-day routine and the team had a great time together. The Snowflake Day celebration at work was awesome as well! The snowflake-themed snacks were well received! Each person thoroughly loved sampling the assortment of flavors they had for snowflakes. It was a great approach to include the theme in our appetizers and it improved the celebration.



Theme Week @ Dallas

Spirit week is a special week where agents show their spirit by dressing up in line with the days' themes. Companywide posted the flyers and asked agents to represent themselves in Spirit week. All the team members participated in Sunglasses Day, Sports Day, and Hats Day. The agents really enjoyed the opportunity to express themselves with these themes.





Domino Tournament @ Jamaica

Their staff members participated in an exciting Domino Tournament throughout the month of May. The first round began on May 9 and continued each subsequent Friday until the final competition was held on May 26. The competition featured two teams from each Department. The IT team was very certain that they would win the championship in the final competition, but the competitors maintained that they were the best. The Cleasky women played within their lane, supported one another throughout the match, and finished in third place. The crowd would like to extend heartfelt congratulations to Shawn Simmonds and Oniel Brown, that won first place on behalf of the IT Department. The players expect to organize lots more entertaining events.

Popcorn Day @ Palm Beach

Palm Beach Center enjoyed some good laughs and great company in the breakroom with some freshly popped popcorn. Popcorn was provided compliments by the WCSTF team.



Nacho Buffet Day @ San Antonio

The San Antonio center was treated to a delicious nacho buffet in the breakroom. There were different salsas to choose from, and everyone got the chance to enjoy their favorite chip and dip pairing.



Employee Appreciation Day@ Etech



Team Dallas

Etech values each member's contribution for the work they have done to make the organization what it is today. The proverb "No castle is built in a day" applies here. Similar to this, Etech shows its appreciation for members' service by honoring them at the YOSA (Years of Service Award) event. This celebration includes activities for everyone to enjoy in addition to honoring those who have completed five, ten, fifteen, or twenty years of service.



Team Dallas

Each year, every center conducts a survey to identify the leader who has best demonstrated each of the 12 character commitments. After the surveys are completed and the votes tallied, the top leaders are recognized at center-wide events.



Arvin Libardo Desktop
Support Tech Humility



Kimberly Westerhaus Director
Training Communication



Jared Odom IT Manager
Communication



Flora Kamau
HR Coordinator
Communication



Gabriela Leana Rios
Sales Leader Vision



Kenneth Anderson
Interim Site Mngr
Accountability



Team Jamaica

In the Jamaica Center, a rewards and recognition event was held. The agents and their leaders celebrated the accomplishments and exceptional performance of various agents.

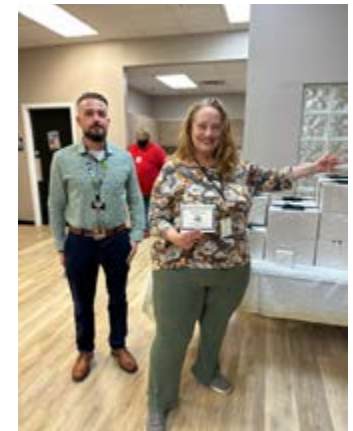




Team Lufkin

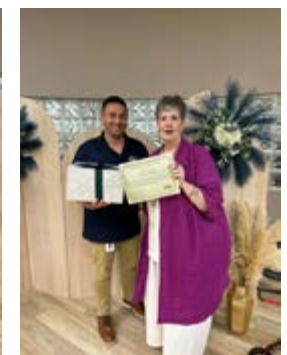
This year's Years of Service and Character Commitment Awards were presented by Etech Lufkin in May. Nine employees and 23 employees each received Character Commitment Awards in addition to Years of Service Awards. Two employees were given awards for 15 years! Six employees made it to ten years, while 15 made it to five.





Team Nacogdoches

On May 10, Etech Nacogdoches held an on-site ceremony to honor the recipients of its 2023 Years of Service and Character Commitment Awards. The Years of Service Award is given this year to our founders and 46 additional team members from the Nacogdoches center in recognition of their commitment and dedication to making a significant difference. Additionally, _ team members received praise for exemplifying one of our 12 Character Commitments to the fullest. Food, entertainment, and camaraderie were also included with the recognition. Thank you to everyone who participated in this wonderful annual event, presented, and hosted it. It proved that Etech is setting the bar high for valuing and appreciating its employees.



Team Rusk

The group behind Unique Boutique organized the Rusk Years of Service/Character Commitment Awards ceremony on May 3, 2023. Award recipients interacted and enjoyed cake and punch. Congratulations to each and every winner! Thank you to Morgan, Courtney, and the team for organizing the event, as well as to all our guests for coming and supporting the recognition of our award winners.





Team San Antonio

Every year, each center surveys its leaders to determine which of the 12-character commitments they have best illustrated. The top leaders are honored at center-wide events after the surveys have been concluded and the votes are tallied.



Team India

Team India celebrated R&R and awarded certificates to the top performers, which inspired the team members to achieve what they wanted to accomplish.





Team Jamaica - National Wellness Month

All during May, National Wellness Month focuses on self-care, managing stress and promoting healthy routines. Create wholesome habits in your lifestyle all month long and see how much better you feel! Research has shown self-care helps manage stress and promotes happiness.

Maintaining an optimal level of wellness is crucial to live a higher quality life. Wellness matters because everything we do and every emotion we feel relates to our well-being. In turn, our well-being directly affects our actions and emotions. It's an ongoing circle. Therefore, it is important for everyone to achieve optimal wellness to subdue stress, reduce the risk of illness and ensure positive interactions.

There are numerous ways to make those small changes, too.

Drink more water. Staying hydrated is one of the best things you can do for your overall health. Water helps give you energy, flushes toxins from your body, improves concentration, and can even help with weight loss.

Stretch or practice yoga. If you are on your feet all day, or sitting at a desk most of the day, stretching daily can help improve your posture, heal back pain, as well as ease your mind.

Try something new. Whether it be a new bike route, exploring a new restaurant, or volunteering. Doing something new can help improve your mental outlook and make you feel good overall.

Prioritize exercise. There are so many benefits to exercising including pain management, letting stress out, boosting confidence, as well as increasing strength, and so much more.

Pay attention. If something is making you feel overwhelmed or stressed, pay attention and act. Go take a walk, try a breathing technique, talk to a friend, find something to help alleviate the overwhelming feeling, and give yourself the opportunity to slow down.

Make healthy food choices. Food can impact the way you feel. Having a balanced diet and good nutrition will help nourish your body and lead to good overall health.

Meditation - can give you a sense of calm, peace and balance that can benefit both your emotional well-being and your overall health. You can also use it to relax and cope with stress by refocusing your attention on something calming. Meditation can help you learn to stay centered and keep inner peace.

Sleep- Good sleep improves your brain performance, mood, and health. Not getting enough quality sleep regularly raises the risk of many diseases and disorders.

Travel- Taking time for yourself to travel to a comforting place or somewhere new can do wonders for your mind

Think positively- Weeding out the negative thoughts will enrich your life for certain. Leaving space for the positive can bring you the changes you desire for a long time.

These small steps can lead to many more healthy habits in your lifestyle.

Team Jamaica - The importance of Mental Health Awareness Month

Whether or not someone personally suffers with a mental health issue, Mental Health Awareness Month helps people recognize the ways mental illness impacts their lives, educates people about available services, and highlights ways to advocate.

Recognition and education are important ways to remove the stigma associated with mental illness. Mental Health Awareness Month creates a time and space to start a conversation. Talking openly about mental health can reduce misconceptions and stigma and can encourage those who are suffering to seek help and find a support network.

It's important for caregivers, friends, and loved ones to understand the impact that mental health has on daily life.



Health Fair@ Nacogdoches

Nacogdoches Spring Health Fair
Etech along with over 10 groups like WIC, Burke, Boys and Girls club and Nacogdoches Medical Center came together in Center to create a health fair for all employees to attend. The Health Fair was on March 7, 2023. From 12:00pm – 4:00 pm



Team Jamaica - Mental Health Awareness Education Drive

Whether or not someone personally suffers with a mental health issue, Mental Health Awareness Month helps people recognize the ways mental illness impacts their lives, educates people about available services, and highlights ways to advocate.

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WHAT IS THE EAP?

This programme is designed to help employees deal with the challenges that usually originate outside of the organisation. Counselling services are offered in areas such as substance abuse, grief and loss, marriage and relationship, emotional/mental health, stress and anger management, health and fitness and workplace conflict.

HOW DOES THE EAP WORK?

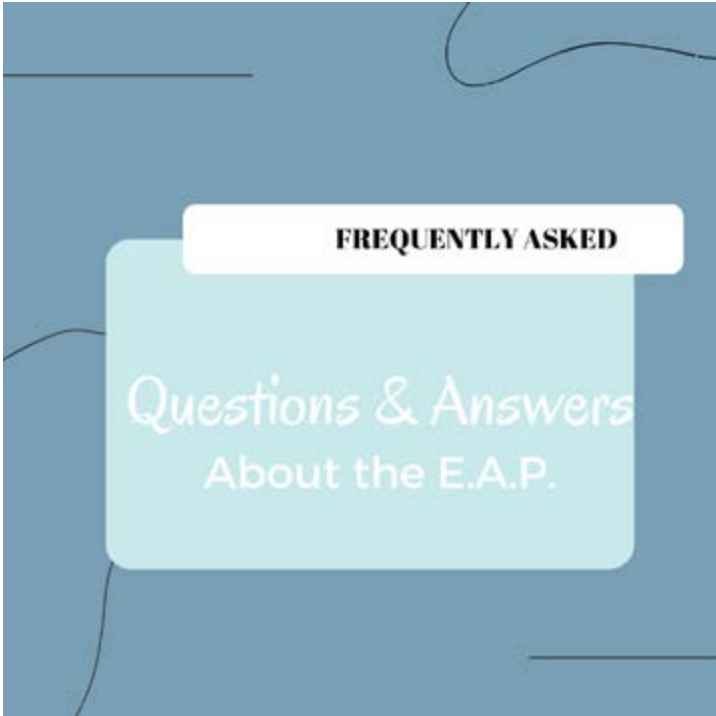
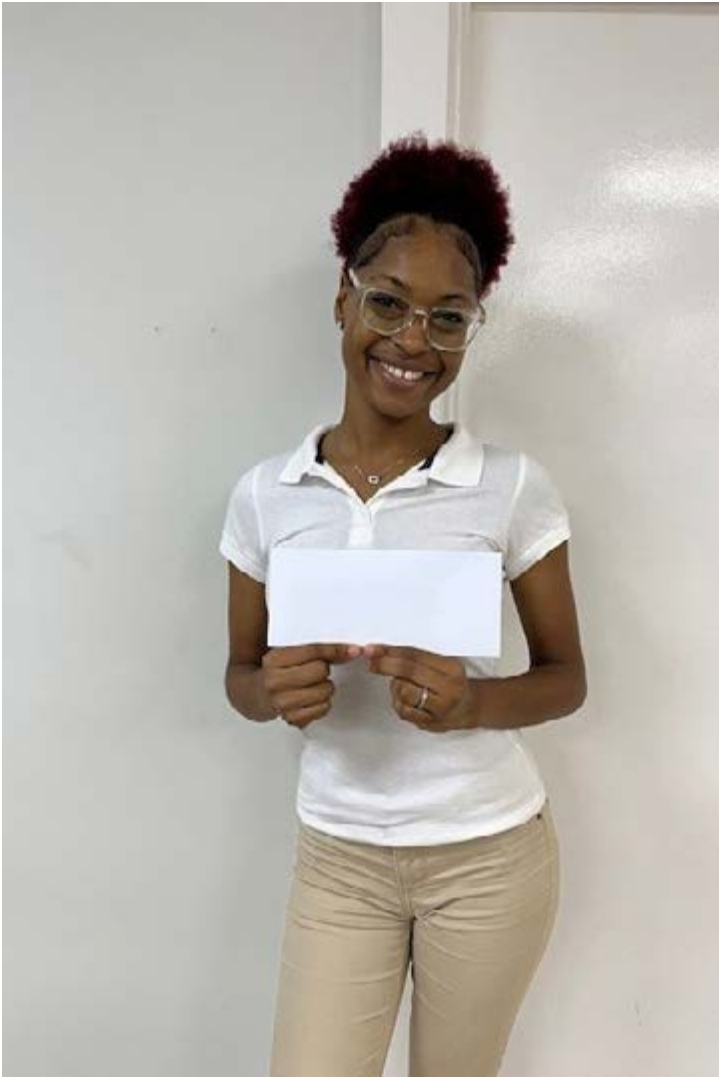
The EAP operates on the premise that one cannot compartmentalise one’s life and that a division between work and personal life is not entirely possible. Both overlap and each affects the other. What the EAP attempts to do is to strike a balance so that work performance is not adversely impacted by problems at home.


WHAT CAN THE EAP HELP ME WITH?


- Improving relationships
- Parenting
- Couples’ support
- Managing stress
- Managing workplace pressure
- Managing life changes
- Career success
- Surviving the loss of a loved one

WILL OTHERS KNOW IF I USE EAP?

EAP is an outsourced service that is provided by professional counselling agencies and the cost subsidized by the employer. CONFIDENTIALITY is the hallmark of this service as the counsellors DO NOT divulge information on the clients’ cases (employees) to management.





 **EMPLOYEE ASSISTANCE PROGRAM TRIVIA QUESTIONS**



HOW MANY COUNSELLING SESSIONS PER ISSUE, PER YEAR DO YOU HAVE ACCESS TO?


A KEY BENEFIT OF THE E.A.P. _____ IMPARTIAL SOURCE OF _____






WHAT IS THE EAP'S TELEPHONE NUMBER THAT YOU CAN DIAL TO MAKE CONTACT

HOW MANY HOURS PER DAY IS THE E.A.P. AVAILABLE?





THERE IS A COST TO UTILIZE THE E.A.P., TRUE OR FALSE?

This service offers _____ support with any work or personal issue, _____ and connectS you to local resources to help you manage _____



San Antonio



San Antonio



Lufkin



Lufkin



Dallas



Virtual Gathering



Virtual Gathering



Palm Beach



Palm Beach



Nacogdoches



Rusk

National Day of Prayer@ US

Etech observed the 72nd National Day of Prayer with a reading of the history and origin of the day. Participants met virtually and onsite for a few minutes of fellowship, a prayer, and a moment of silence. Thank you to all who were able to attend.



WCSTF Theme Week @ San Antonio

The San Antonio center's Winning Culture Survey Task Force hosted a spirit week in May. Everyone in the center dressed in camo, their favorite college apparel, and even their favorite hat!





Kiosk on Bakery Items @Vadodara

Team Vadodara celebrated the day by having bakery items which includes many products like pastries, muffins, cupcakes and some trats.





Blood Test for Female employees @ Gandhinagar

A blood drive was organized by the Gandhinagar team on May 11, 2023. They collaborated with the Red Cross and ADC bank to host a free blood test camp for female employees in the workplace grounds to promote health and wellness.



Announcements @ Etech

Welcome Randy Valvader

- Randy joins Etech with 20+ years' experience in call center leadership leading call centers in Texas, D.C., and in Mexico. Randy specializes in operations, scaling call centers, and optimizing performance by creating a competitive environment of mentorship, coaching & development, and performance excellence. Randy's vast experience with positive, hands-on coaching, and his understanding of the impact of critical behaviors on performance, make Randy uniquely qualified to lead and grow our San Antonio center. Randy is trilingual in English, Spanish, and Italian, and has a Bachelor of Science in Microbiology and a Minor in Music Performance.

During his free time, Randy loves to read and enjoys continuing his education with studies in Linguistics (Brazilian Portuguese and Mandarin Chinese). He also enjoys studying chess mastery and theory and loves competing at the club and open tournament levels. In addition, Randy enjoys playing the piano, working out daily, and cooking at home.

When it comes to leadership here are a few of Randy's favorites.

- Favorite leadership quote - "Everyone has the potential to be an encourager. You don't have to be rich. You don't have to be a genius. You don't have to have it all together. All you have to do is care about people and initiate."
John C. Maxwell
- Favorite leadership books - Leadership Gold by John C. Maxwell, The Next Level by Scott Eblin, and Execution: The Discipline of Getting Things Done by Larry Bossidy



Congratulation Kaili Fondren

- In addition to supporting the vision of making a remarkable difference for one another, our clients, and within our

communities, Etech has always been committed to the growth of its employees. It takes talented individuals who are passionate about empowering others to succeed in order to realize our vision. Being a part of a company that prioritizes "Valuing People" as one of its core character commitments is truly amazing.

In that vein, it gives us great pleasure to announce Kaili Fondren's promotion to the role of Trainer supporting our East Texas Trainees

Congratulations Mahek Bhagchandani:

In addition to supporting the vision of making a remarkable difference for one another, our clients, and within our communities, Etech has always been committed to the growth of its employees. It takes talented individuals who are passionate about empowering others to succeed in order to realize our vision. Being a part of a company that prioritizes "Valuing People" as one of its core character commitments is truly amazing.

In that vein, it gives us great pleasure to announce the opening of a new position in our Vadodara center's Talent Acquisition Department.



Welcome Heena Parveen: In addition to supporting the vision of making a remarkable difference for one another, our clients, and within our communities, Etech has always been committed to the growth of its employees. It takes talented individuals who are passionate about empowering others to succeed in order to realize our vision. Being a part of a company that prioritizes "Valuing People" as one of its core character commitments is truly amazing.

With that in mind, it gives us great pleasure to announce the newest member to the Gandhinagar Training and Development team, Heena Parveen, and she will be a Training apprentice who will report to Chintan Shukla.

Community Scoop @ Etech



Habitat for Humanity Tees for Keys Golf Scramble - Etech graciously donated to Habitat for Humanity as the Scholarship Sponsor for their Annual Tees for Keys Golf Scramble. During this golf tournament, on Sunday, adults get to play with their children, and on Monday, teams of 4 square off to win the grand prize. Because of Etech's donation, Habitat was able to donate a scholarship to graduating Senior, Michael Rasmussen in the amount of \$2500! Thank you to everyone who represented Etech during this event!





Rusk Chamber of Commerce Express Award - We are thrilled to take a moment to recognize the excellent leadership in our Rusk Center. Your Etech family would like to thank you, @Rusk Team Leaders, for being an example of #remarkable in the neighborhood! Etech was honored and given the Business Express Award by the Rusk Chamber of Commerce on April 27, 2023. The Business of the Month Award was the previous name for this award, which has since been renamed. Etech was honored to receive the April Business Express Award, which is now given to two Rusk businesses each month. We appreciate the presence on site of our executive, senior, and Rusk Leadership teams as we celebrated this incredible milestone with the Rusk Center.



Timber Ridge Firearms at Lufkin - A few Leaders from our Lufkin facility celebrated with Timber Ridge Firearms during their Ribbon Cutting. Located off South John Reddit Drive, Timber Ridge Firearms is your one stop shop for all your firearm needs





Q1 Rusk R&R Celebration - The Q1 R&R Celebration was one of several milestone celebrations held at the Rusk facility last month that they particularly enjoyed. To see so many members of the Senior and Executive Leadership present to support the recognition of our team members who were named Quarter MVP, All Star, and Most Improved was incredibly motivating.



Leader Spotlight at Jamaica - The Near Shore facility in Jamaica's warm and picturesque Montego Bay is highlighted in the leadership spotlight. Thank you so much for putting together the April "Wall of Fame" and recognizing our Jamaican team members who made outstanding contributions while still enhancing performance! Continue to rejoice over each and every success! A big congratulations to the winners for the honors they received last month!

April Top 3 Performers



Abby-Gail
McIntosh



Shericka
Brown



Moreka
Groves

Team Appointed MVP



Lornell
Allen

Most Improved TM



9th – 1st

Abby-Gail
McIntosh



Jaycee's Mud Run - Several members of our leadership team attended the annual Jaycee's Mud Run as supporters of Etech, a proud corporate sponsor, to support our winning team. Thank you so much to our amazing team of runners for being such good at sports and crossing the finish line together as a unit!





Fredonia Rotary Club's Rotary Rumble 5k - A few of our Etech leaders attended the SFA Charter School, where the Fredonia Rotary Club held their annual Rotary Rumble 5k, to support the winners. Both the Adult Run and the Kid's 5k were held at the Rumble.

58J Music Café Lufkin - A few members of our Etech Leadership team attended the ribbon-cutting ceremony for the 58J Music Café, which is in the center of Lufkin, Texas's historic downtown, to celebrate with the owners and staff. The ultimate destination for live music, entertainment, and delicious food is 58J Music Café. For golfers who want to practice their swing, the café even has a golf simulator in the back of the business.





Alive after 5 (Hosted by Motorhomes of Texas)
Nacogdoches - The May Alive after 5 Hosted by Motorhomes of Texas celebration was recently held by the Nacogdoches County Chamber of Commerce. They sincerely appreciate the T&D Department's participation in the event to promote Etech. The time contributions and assistance in creating a positive professional impression! When Branding and Training come together to represent what we do, it's always a blast. They appreciate the team's contribution to our community's #remarkable impact.

Ribbon Cutting (Patriot Construction and Consulting, LLC) at Lufkin - Patriot Construction and Consulting, LLC celebrated their Ribbon Cutting at the Lufkin/ Angelina County Chamber of Commerce, and Etech was proud to help welcome this Chamber investor to Angelina County. Patriot Construction specializes in multifamily construction and remodeling across the great state of Texas!





San Antonio Food Bank - It's no secret Community involvement and making a remarkable difference in the lives of others lies at the forefront of our day to day interactions throughout our local communities! Leaders from our San Antonio Center recently attended a charity event benefitting the San Antonio Food Bank, and Etech was a proud sponsor of the event. It's truly heart warming to see our teams across the globe come together and give back to our local communities!

Major shout out to #TeamSanAntonio for plugging into such a worthy cause and representing Etech in a #remarkable way!



Mothers' Day @ Etech



Team Dallas - Mother's Day is a time to honor the special relationship that mothers and children share. The mothers in this community deserve to know that the HR staff at Etech Dallas values what they do as parents. All the ladies received handcrafted cards as our introduction. The cards served as invitations for them to a Mother's Day party that they hosted. They provided fruit, ice cream, and a variety of treats. After that, they all gathered for a bonding activity and talked about being mothers.





Team Lufkin - Mother's Day was observed on Friday, May 12. They distributed cards as a way of expressing our gratitude to their mothers among workers. Also, a big thank you to Rick Holmes, the manager of Etech, who provided cake for the break room.



Team Nacogdoches - This year, Mother's Day was observed on Sunday, May 15. It is a holiday commemorated to show respect, honor, and love for mothers. The day is a celebration of mothers' contributions, maternal bonds, and the important role that mothers play in our society. The Nacogdoches center gave carnations to staff on Friday, May 12, in honor of those team members who understand the joy of parenthood. Etech Nacogdoches hopes that everyone had a marvelous Mother's Day!



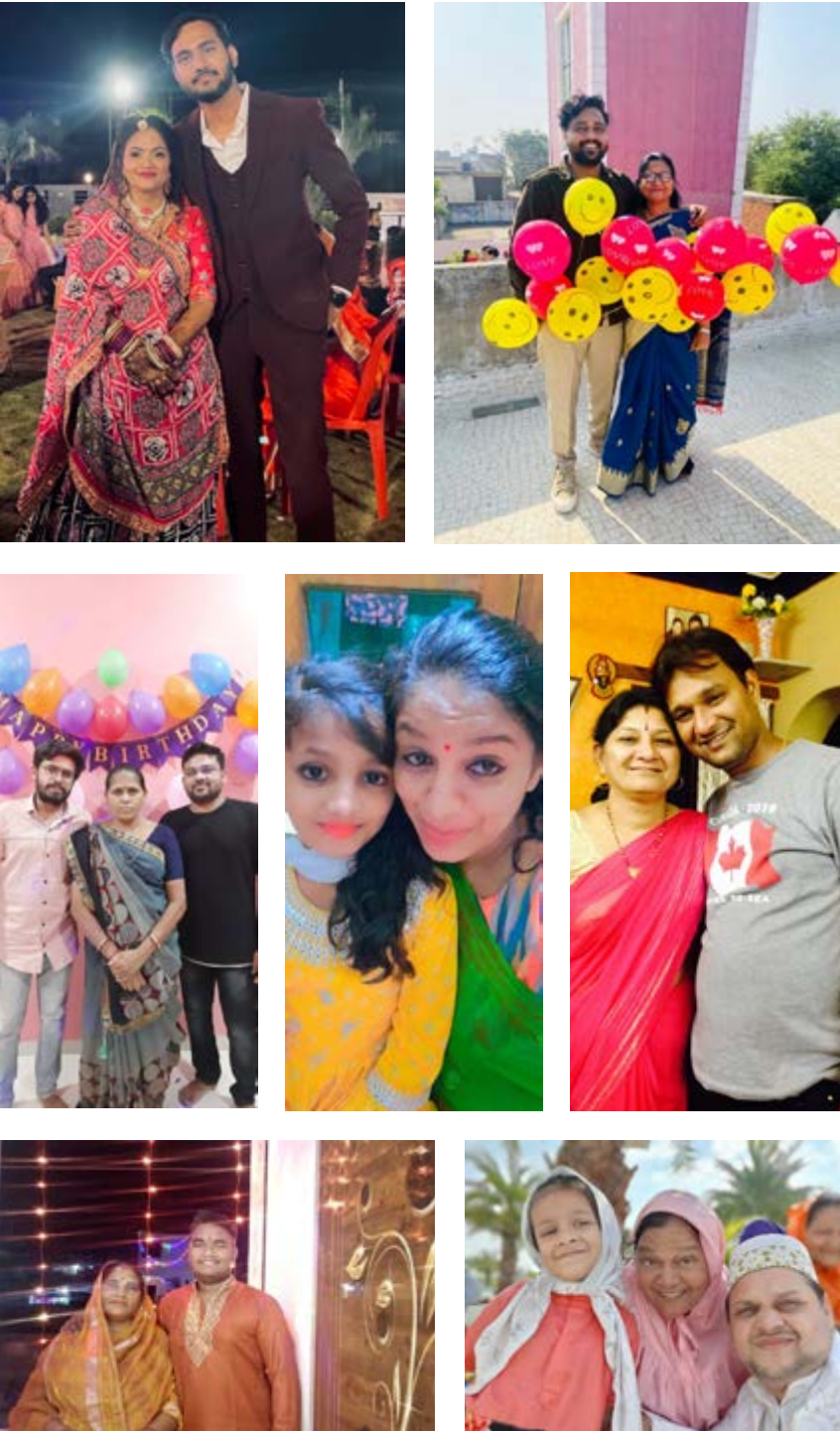
Team Rusk - To celebrate all mothers and those who act as mothers, the Rusk center hosted a Mother's Day Brunch for All. All employees were invited to enjoy donuts and kolaches. Happy Mother's Day to all!



Team San Antonio - The San Antonio center celebrated Mother's Day by offering our lovely mother's delicious treats! There was a buffet which offered meatballs, a variety of nacho chips and dips, donut holes, fruit, and a sorbet drink. Music was played in the conference room to enjoy, and stories were shared about motherhood. It was an excellent way to come together to celebrate Mother's Day.



Team India - Mother's Day is a special day dedicated to showing appreciation and gratitude to all mothers for their love, hard work, and sacrifices. It is an occasion to celebrate motherhood and honor the incredible role that mothers play in our lives. This day is typically celebrated on the second Sunday of May each year, and people often express their gratitude through gifts, cards, and spending quality time with their mothers.

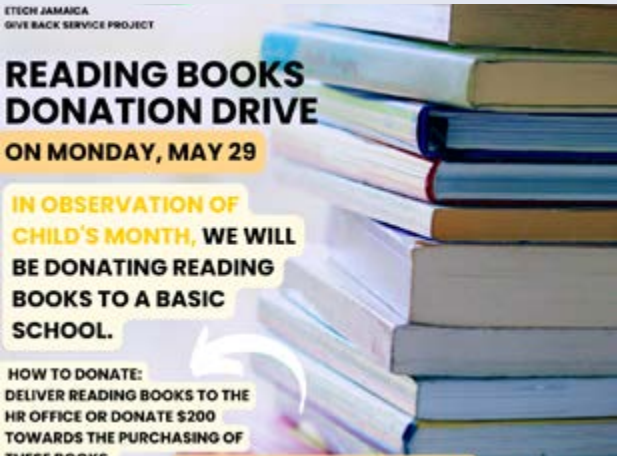


Give back Initiative @ Etech

Team Dallas - In 1982, four Dallas women pledged to fight hunger in North Texas. The North Texas Food Bank (NTFB) is a nonprofit hunger relief organization that distributes donated and purchased foods through a network of more than 400 Partner Agencies and Organizations in 13 counties. They offer several projects to volunteer and donate to assist with their mission. On May 24 four volunteers from the Etech Dallas Center went out to their Plano location to Pack and Box. The team was divided into groups where they broke down pallets of food and created boxes and bags to go to those in need. After 2.5 hours they assisted with cleaning up the warehouse for the next shift. The staff stated that along with the other volunteers the bags and boxes created supplied food for over 6000 people.



Team Jamaica - At Etech we pride ourselves on giving back to our communities. In the spirit of celebrating child's month, for the month of May, they organized a reading book donation drive to the Bright Start basic School in Sandy Bay, Hanover. They had a delightful time distributing the reading books to children and had fun talking with them. They were happy to have been a part of this initiative for child's month.



Team Lufkin -

Etech Lufkin's May Give Back was one of the most rewarding ones yet. Sharmion Reed, LaToya Smith, Patricia Roof and Sarah Clover volunteered at the Christian Information & Service Center in Lufkin, TX. The center offers many services including a food bank for Angelina County residents. They work every day to provide meaningful and thoughtful service to feed the hungry. At the center they formed an assembly line and helped with packaging bags of food which included drinks, raisins, macaroni and cheese, vegetables, and snacks. They also helped with making candy and snack treat bags for the kids of needy families. Thank you to everyone who volunteered their time to make a truly remarkable difference in the Lufkin community!



Team Nacogdoches - Give Back-Creative Cards of Kindness

The Nacogdoches center's give back for the month of May was an exercise in our character commitment word of the month "Creativity" as well as an opportunity make a remarkable difference within our community. Employees were encouraged to use their creativity to add words of kindness to greeting cards that were delivered to the Nacogdoches Senior Center. The Nacogdoches Senior Center's mission is to help local seniors' live life to the fullest. They offer free activities, daily free lunches, and programs to help local seniors stay healthy, happy, and connected to their community. Thank you to everyone who contributed, your embodiment of our character commitments enabled Etech Nacogdoches to provide over 30 Creative Cards of Kindness to local area seniors!



Give Back-JayCees Mud Run

On Saturday May 6 Etech Nacogdoches had four team members, Ronnie Mize, Warren Westmoreland, Denise Thompson, and Michael Almazan, participate in the Jaycees Annual Nacogdoches Red Dirt Mud Run. The Jaycees is a nonprofit service organization that began back in 1920 and is a civic engagement and professional development group for individuals between the ages 18 and 40. Not only did Etech have a team to participate in the event, but Etech was also a corporate sponsor for the Red Dirt Mud Run which is one of the largest fundraising events for the organizations Nacogdoches group. Thank you to all who participated and assisted.



Team Rusk - Rusk Fair on the Square

Each year, downtown Rusk is filled with visitors from near and far who travel to attend the city’s Annual Fair on the Square. Etech was a vendor this year, and our company hosted the “Pet Recharge Station.” At our booth, we gave out dog treats, Etech swag and also provided cold water for our little furry friends who attended the festival with their moms and dads. A huge shout out to the team that attended and worked the fair Jeanne D. Shuell, Martin Presbitero, William Wingard, Charlotte Rasmussen, Sheryal Berry, and LaMarcus Williams!



Team San Antonio - Etech San Antonio- SaySi Art Supply Giveback

Throughout May, the San Antonio center collected art supplies to donate to SaySi, a local organization that empowers marginalized communities to express their artistic self. Items that were donated included construction paper, crayons, colored pencils, glue, pens/pencils, erasers, scissors, and sketchbooks. A total of 30 art supplies were donated to SaySi.



Team Palm Beach - Give Back Initiative: Valley of Love Ministries

Palm Beach center continued making an impact in our community. This month, PB once again partnered with Valley of Love ministries. They provide food, lodging and spiritual guidance to those less fortunate in our community. Over 45 canned items were donated to their Food Pantry for the less fortunate. Sales Manager Danny Garrett and Hr Manager Oliver Grandez delivered the donation.

Character Commitment Awards Winners @ Etech

Team Gandhinagar



Humility
Jignesh Joshi



Integrity
Partha Dasgupta



Positive Influence
Aditya Ahuja



Communication
Hitesh Patel



Creativity
Mayank Akhani



Courage
Sunil Patel



Accountability
Ritu Doshi



Adaptability
Umang Desai



Teamwork
Kirti Sharma



Teachability
Kalpana Verma



Valuing People
Abhijeet Singh Chauhan



Vision
Antul Kaul

Team Vadodara



Humility
Romesh Sutaria



Integrity
Krunal Prajapati



Positive Influence
Parvez Mansoori



Communication
Pritesh Shetty



Creativity
Murtuza Lokhandwala



Courage
Nimesh Patel



Accountability
Sandip Suthar



Adaptability
Harprit Bhardwaj



Teamwork
Rahul Kumamekar



Teachability
Atit Ravalji



Valuing People
Jeevan Bist



Vision
Sohail Shaikh