



NEWSLETTER

November 2023



INDEX

01	Team Nac - National Diabetes Month	03
02	Employee Engagement activity @ Etech	04
03	Give back Initiative @ Etech	23
04	Community Scoop @ Etech	29
05	Announcements @ Etech	32

Etech's 12 Character Commitments

- INTEGRITY
- VALUING PEOPLE
- TEAM WORK
- ACCOUNTABILITY
- COMMUNICATION
- VISION
- ADAPTABILITY
- HUMILITY
- CREATIVITY
- TEACHABILITY
- POSITIVE INFLUENCE
- COURAGE

Team Nac - National Diabetes Month

November is National Diabetes Month, a time when communities across the country team up to bring attention to diabetes. For the millions of us who are at risk for it, it's a time to get educated, find resources, and make sure all those around us are aware of their risk, too. And for the millions of us living with diabetes, it's a chance to tell our stories and awaken the world. Until we find a cure, we will find each other and lift each other up.



The major types of diabetes are:

1. **Type 1 Diabetes** An autoimmune disorder that typically begins before adulthood, in which the immune system destroys cells within the body that make insulin, a hormone that regulates blood sugar.
2. **Type 2 Diabetes** A disease that usually begins in middle age, which results when the body can't use insulin properly to regulate blood sugar.
3. **Gestational Diabetes** A condition during pregnancy in which the body doesn't use insulin properly, is like type 2 diabetes.

Here are some tips to help manage prediabetes and prevent diabetes.

- **Take small steps.** Making changes to your lifestyle and daily habits can be hard, but you don't have to change everything at once. It is okay to start small. Remember that setbacks are normal and do not mean you have failed—the key is to get back on track as soon as you can.
- **Move more.** Limit time spent sitting and try to get at least 30 minutes of physical activity, 5 days a week. Start slowly by breaking it up throughout the day. Walking and running are among the activities that are known to lower your risk for type 2 diabetes or to help you manage the disease.
- **Choose healthier foods and drinks most of the time.** Pick foods that are high in fiber and low in fat and sugar. Build a plate that includes a balance of vegetables, protein, and carbohydrates. Drink water instead of sweetened drinks.
- **Lose weight, track it, and keep it off.** You may be able to prevent or delay diabetes by losing 5 to 7 percent of your starting weight.
- **Seek support.** It is possible to reverse prediabetes. Planning, tracking your progress, and getting support from your health care professional and loved ones can help you make the necessary lifestyle changes.
- **Stay up to date on vaccinations.** The COVID-19 (booster shot, if eligible) and flu vaccines are especially important for people who may be more likely to get very sick from COVID-19 or the flu, such as people with diabetes.

Employee Engagement activity @ Etech

Team Dallas – Vibe Meeting

Etech Dallas vibe meeting infused the atmosphere with energy and enthusiasm, setting a positive tone for the team. Colleagues came together to discuss goals, share insights, and align on strategies, creating a dynamic and collaborative environment. The meeting not only strengthened our professional bonds but also cultivated a shared sense of purpose and motivation.



Team Dallas – Tea Party

No man is an island, as the saying goes. Most people love to connect with their community and find mutual ground for collaboration amongst their peers and most importantly feel valued. The tea party idea came about to connect, chat, and get away from the norm. HR Dallas hosted a Tea Party Tuesday for the employees to speak freely and enjoy each other's company. It's great to see what a cup of tea can do. Conversation flowed freely and everyone enjoyed the sip and talk with an added touch of some sweet treats.



Team Jamaica- Blue Fridays

With the aim of raising awareness surrounding Diabetes Awareness Month, every Friday during the month of November, employees were encouraged to wear something blue to show their support.



Employee Engagement activity @ Etech

Team Jamaica- Campaign Trivia

Employees were asked trivia questions, which gave them the opportunity to win a special prize. The first person to answer the trivia questions correctly was awarded.

We love to see the employees in fun and friendly competitive spirits.



Team Jamaica- Ornament Making Competition

Annual Ornament Competition was hosted on November 24. All employees were invited to get creative and create masterpieces. All submissions were accepted and judged, and two winners were selected.

The winners were able to place their ornaments on the Christmas tree and went home with a prize and have bragging rights until the next instalment of the competition.



Team Lufkin- Candy Guessing Game

In November, the Lufkin center had a Candy Guessing Game. A jar was filled with candy and any employee that wanted to guess how many pieces were inside, paid \$1.00. This is always a popular game in our center. This time the game was won by John Scarborough in Facilities. His prize was to keep the decorative jar and all the candy inside. The money raised will go towards future employee engagement activities for the center support.



Employee Engagement activity @ Etech

Team Lufkin- November Theme Week – “Plaid Day”

Monthly Theme Week in the Lufkin center is a great way to break up the typical workday. The themes for November were Hat & Cap Day, Sunglasses Day, Cozy Sweater Day, Diabetes Awareness Blue Day, and Plaid Day. We had a great turnout for Plaid Day this time. Everyone was ready to wear their plaid with the weather changing.



Team Nac- Boys & Girls Club Hall of Fame

On November 16th, Team Etech was blessed to attend the Boys and Girls Club Hall of Fame Inductee Ceremony. This celebration honors individuals of merit who generously give of their time, talents, and resources to ensure our local youth who attend have every advantage possible to succeed in life. The Boys and Girls Club of Nacogdoches and Lufkin play a huge part in Etech's philanthropic mission, and we have several leaders who volunteer tirelessly to represent not only Etech, but to help fulfil our commitment to make a remarkable difference in our local communities! Our very own Matt Rocco was a 2019 inductee to the Hall of Fame, in addition to Etech Global Services for our contributions and volunteer efforts.

A special thanks to the attendees: Kaylene Eckels, Nancy Pratt, Angela Brumley, Sharmion Reed, Amber M. Hobson and Kaili Fondren! Thank you all for taking time to help brand Etech in our local community!



Employee Engagement activity @ Etech

Team Nac- Spotlight on Leadership

This month for “Spotlight on Leadership,” we celebrate two Etech employees who strive to be remarkable every single day!

Let’s celebrate and put the spotlight on Collin McGinnis from the Nacogdoches HR Department! Collin has been with Etech for almost a year and has secured his first promotion as HR Admin. Collin originally began as an agent on Torticity before moving into his current role. He is a valued member of the HR team. Take a moment and let’s celebrate Collin’s success!

We are also shining the #LeadershipSpotlight on Bailey Cox! Bailey has been with Etech a little over a year now and began as an Agent on the Spectrum campaign. After excelling as an agent on Spectrum, Bailey applied for Sales Coach and was promoted and helped lead Spectrum, until she moved to Torticity, her current campaign. Bailey is very active within our center as well as externally in our community. Thank you, Bailey, for living out our character commitments and being a true example of servant leadership.



Team Palm Beach- Thanksgiving Pot Luck

November brought the Holiday Season with it. Palm Beach Center enjoyed a Thanksgiving Pot Luck in their Breakroom. Many of their Work From Home agents joined their Onsite agents for some good food. Thanks to all who participated as this was a wonderful chance to see each other again.



Employee Engagement activity @ Etech

Team Rusk- Tree of Thanks

In keeping with the Thanksgiving spirit, the Rusk center created a Tree of Thanks and invited team members to write what they are thankful for on leaf shaped notes. Those “leaves of thanks” were then used to decorate our Tree of Thanks. It was very symbolic of the season to see a visual representation of all the things team members at the Rusk center are thankful for! Thank you to everyone who shared what they are thankful for and assisted in making our Tree of Thanks!



Team San Antonio- Etech San Antonio Thankful Tree

Throughout the month of November, the San Antonio Center created a thankful tree in the employee breakroom. Everyone in the center got the opportunity to write what they are thankful for on a paper leaf and place it on the tree. As the month went by, our thankful tree grew with all the wonderful leaves that were placed on it.



Team San Antonio- Etech San Antonio Thanksgiving Potluck

In the spirit of Thanksgiving, Etech San Antonio held a Thanksgiving potluck for employees to come together and celebrate as a team. There was plenty of food for everyone to enjoy. The San Antonio center is thankful for all the wonderful people that walk through its doors.



Employee Engagement activity @ Etech

Team Lufkin- Here We Grow Again

The R in the serve model challenges us to reinvent continuously, and to constantly find ways to improve what's good, and make it great! Our people are why we do what we do, and I am so proud to introduce you to our latest Branding Update, "Here We Grow Again!"

Friday, 17th Nov, Etech Lufkin team entered nesting and the Branding team was onsite to treat our new hires with goodie bags, take photos and record mic'd up reels! This new approach to making our team members feel valued sent the morale through the roof! The team members enjoyed the celebration so much and were so grateful for leadership taking time to acknowledge how much they matter! Thank you @Heather Pirtle and @Kimberly Westerhaus for your adaptability and partnership to help this celebration take place!



Employee Engagement activity @ Etech

Team GNR – Diwali Celebration

In our office, Diwali was celebrated with vibrant enthusiasm as colleagues adorned themselves in traditional attire, filling the workplace with a kaleidoscope of colors. The spirit of giving illuminated the festivities as heartfelt gifts were shared with custodians, recognizing and appreciating their invaluable service. The office buzzed with camaraderie as colleagues came together to create intricate Rangoli designs, symbolizing unity and creativity. Diyas flickered, casting a warm glow, fostering a sense of togetherness and joy. The celebration not only honored the festival of lights but also highlighted the importance of gratitude and collaboration in our professional community.



Employee Engagement activity @ Etech

Team GNR- Etech Mart

Etech Gandhinagar Mart was a resounding success, transforming our workplace into a vibrant marketplace where employees indulged in a unique shopping experience. The atmosphere buzzed with excitement as staff explored a variety of products offered. Employees not only found great deals but also fostered a sense of community. The day was not just about mart; it was a celebration of our internal bond and a testament to the diverse shopping experience within Etech Gandhinagar. As employees shopped and enjoyed, the event solidified our sense of unity and shared success.



Employee Engagement activity @ Etech

Team GNR- Diya Lighting

In our company, the tradition of Diya lighting during Diwali brought forth a warm and festive ambiance. Colleagues gathered to illuminate the workspace with the soft glow of countless diyas, symbolizing hope and prosperity. The flickering flames not only adorned desks and common areas but also ignited a sense of camaraderie among the employees. The Diya lighting ceremony served as a beautiful reminder of the cultural richness within our workplace, fostering a spirit of unity and shared celebrations. As the diyas illuminated our offices, they mirrored the collective brightness of our team during the festival of lights.



Employee Engagement activity @ Etech

Team GNR- Rewards and Recognition

The Rewards and Recognition ceremony at Etech Gandhinagar was a momentous occasion where the hard work and dedication of employees were acknowledged and celebrated. Colleagues gathered to honor outstanding achievements, creating an atmosphere of pride and motivation. The ceremony not only spotlighted individual accomplishments but also underscored the collective success of the entire team. Employees were presented with well-deserved accolades and personalized awards, fostering a culture of appreciation and encouragement. The event served as a powerful morale booster, inspiring everyone to strive for excellence in their respective roles. As the applause echoed through the venue, it marked a memorable tribute to the commitment and contributions of our dedicated workforce.



Employee Engagement activity @ Etech

Team GNR- Children's Day Celebration

November month is dedicated to children across the world. World Children's Day is celebrated on 20 November to commemorate the Declaration of the Rights of the Child by the UN General Assembly on 20 November 1959.

In India, Children's Day is celebrated to raise awareness about the rights, education, and welfare of children. It is celebrated on 14th November every year on the birthday of the first prime minister of India Pandit Jawaharlal Nehru, who was known to have been fond of children.

Etech Gandhinagar celebrated children's day on Friday November 24, 2023, Etech Gandhinagar thanks all those parents for bringing their children to the office for the Children's Day celebration. Their presence made their day much more special! Being around the children is always a stress buster activity that heals our hearts and makes a joyful and friendly environment.



Employee Engagement activity @ Etech

Team VDR – Children's Day Celebration

At Etech Vadodara, Children's Day was joyously celebrated, turning the workplace into a delightful playground. Colleagues embraced the spirit of innocence and fun, organizing engaging activities and games for a day filled with laughter. The celebration not only brought out the inner child in employees but also reinforced a sense of camaraderie and shared happiness.



Employee Engagement activity @ Etech

Team VDR- DFD Mart

The market day at Etech Vadodara was a lively triumph, transforming the workplace into a vibrant marketplace. Employees relished a distinctive shopping experience, discovering products were showcased. Beyond business transactions, the day highlighted internal bond. Through shopping and enjoyment, the event deepened our sense of unity and collective success.



Employee Engagement activity @ Etech

Team VDR- Diya Lighting Ceremony

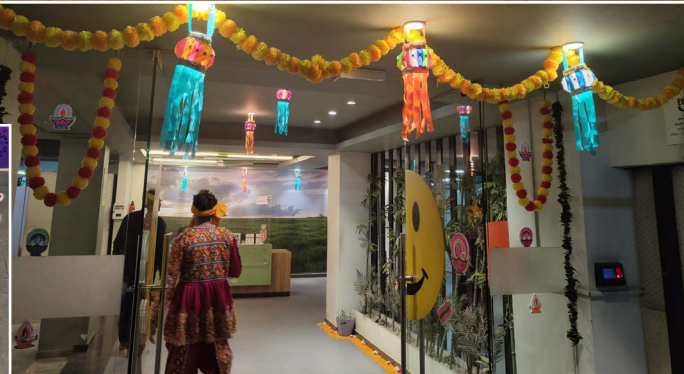
At Etech Vadodara, the Diwali tradition of lighting diyas created a festive and inviting atmosphere. Colleagues came together to brighten the workspace with the gentle radiance of numerous diyas, representing aspirations for hope and prosperity. The flickering flames not only graced desks and communal spaces but also kindled a feeling of camaraderie among employees. The Diya lighting ceremony acted as a delightful reflection of the cultural diversity within our workplace, nurturing a sense of togetherness and joint festivities. As the diyas cast their glow across our offices, they symbolized the collective brilliance of our team during the Festival of



Employee Engagement activity @ Etech

Etech VDR – Rangoli Competition

Etech Vadodara organized an exciting Rangoli competition in the month of November, adding a splash of creativity to the workplace. Employees showcased their artistic talents through vibrant and intricate designs, transforming the office into a colorful spectacle. The competition not only brought out the artistic flair of our team but also encouraged teamwork and collaboration. As colleagues worked together to create beautiful Rangolis, it added a festive and joyful atmosphere to their professional environment.



Employee Engagement activity @ Etech

Team VDR- Rewards and Recognition

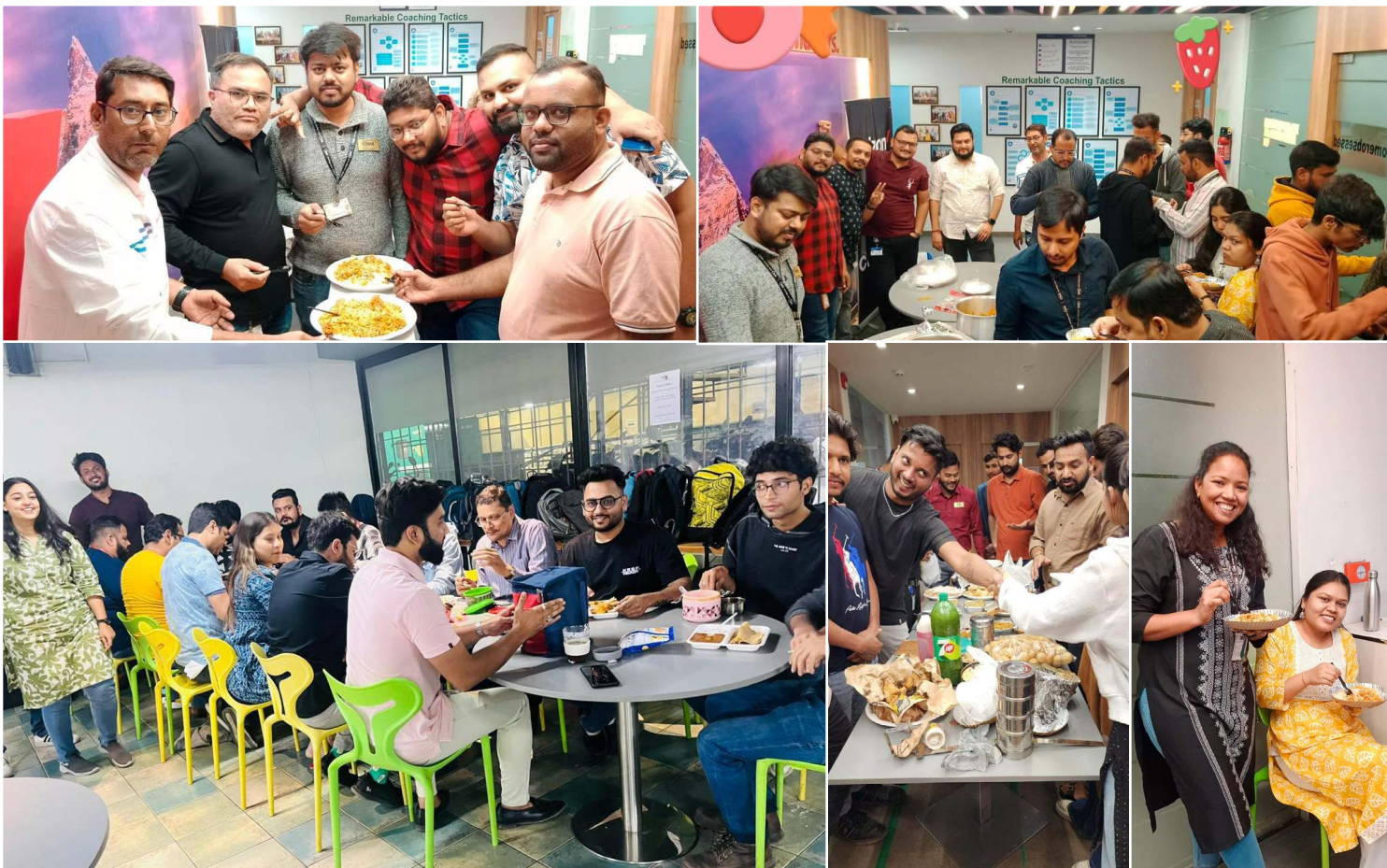
Etech Vadodara's Rewards and Recognition ceremony was a significant event, acknowledging and celebrating the hard work and dedication of employees. Colleagues convened to honor exceptional achievements, fostering an atmosphere of pride and motivation. The ceremony highlighted both individual accomplishments and the collective success of the entire team. Employees received well-deserved accolades and personalized awards, nurturing a culture of appreciation and encouragement. This impactful event served as a morale booster, inspiring everyone to excel in their respective roles, marked by resounding applause as a memorable tribute to our dedicated workforce.



Employee Engagement activity @ Etech

Team VDR – Thanksgiving Potluck

Team Vadodara's potluck celebration on Thanksgiving infused workplace with a delicious array of diverse cuisines, showcasing the culinary talents of our team. Colleagues shared homemade specialties, fostering a sense of camaraderie and unity over a shared meal. The potluck not only satisfied our taste buds but also strengthened the bonds within our professional community. It was a delightful occasion where colleagues came together to celebrate diversity through the joy of good food.



Employee Engagement activity @ Etech

Team VDR – Traditional Attire

Etech Vadodara embraced a vibrant display of cultural diversity as employees adorned themselves in traditional attire. The workplace transformed into a colorful tapestry, reflecting the richness of our collective heritage. Wearing traditional clothing not only added a touch of cultural pride but also fostered a sense of unity and appreciation for our diverse backgrounds.



Employee Engagement activity @ Etech

Etech Idol - Season IV - Winners Announcement

Etech Gandhinagar hosted a multi-talented competition featuring singing, poetry, stand-up comedy, and art, showcasing the diverse skills of our employees. The event was a platform for creativity and self-expression, bringing out hidden talents within our corporate community. After an entertaining showcase, the ultimate winner was crowned the “Etech Idol,” receiving well-deserved recognition for their exceptional performance. The competition not only fostered a lively and supportive atmosphere but also highlighted the diverse talents that contribute to our vibrant corporate culture. This celebration of creativity and individuality added a unique and enjoyable dimension to our workplace.

**Etech Idol Season 4
Instrumental
Amanpreet Singh
Jaini**



**Etech Idol Season 4
Best Singer
Ishtiyaz Ahmad Ansari**



**Etech Idol Season 4
Best Art
Yashasvi Khuman**



**Etech Idol Season 4
Best Poetry
Divy Barot**



**Etech Idol Season 4
Stand Up
Ajay Acharya**



Give back Initiative @ Etech

Team Dallas- Operations Christmas Child (Shoe box collection)

The shoebox collection drive at Etech Texas garnered overwhelming participation, reflecting our commitment to community welfare. Employees contributed generously to those in need. This initiative not only showcased our collective compassion but also made a meaningful impact in supporting those less fortunate.



Team Dallas - Stewpot Donations

Etech Dallas' stewpot donation initiative exemplified our commitment to community welfare as we provided nourishing meals to those in need. Employees actively participated, contributing to the collective effort to combat hunger and promote social responsibility. This impactful gesture underscored our dedication to making a positive difference in the lives of others.



Team Lufkin- Food Drive for the East Texas Food Bank

During the month of November, the Lufkin center ran a Food Drive to benefit the East Texas Food Bank in Lufkin. We collected several bags full of canned and dry food and delivered them to the Food Bank on 11/21. It's CSR events like this that directly impact our community and convey a positive message to our employees. By contributing to food banks, we ensure that individuals and families in our community have access to nutritious meals, promoting their overall health. It instills in us a sense of duty to contribute to the well-being of others and fosters a mindset of giving back.



Give back Initiative @ Etech

Team Nac:- Meet the Jacks

The Nacogdoches Rotary Club hosted their Annual Meet the Jacks. Attendees met the Ladyjacks, Lumberjacks, coaches, and other team members. We had the pleasure of hearing what they are passionate about and how grateful each player is to our local community and their supporters. Etech has always been committed to supporting SFA, and this year is no different. We are proud to help make a remarkable difference in the lives of Lumberjacks past and present and will continue to live our commitment to continue striving for excellence in the lives of our people, our customers and within our communities!

As you can see from the group photo below, Etech showed up with great pride! Thank you, team, for pulling together and showing your Lumberjack pride!



Give back Initiative @ Etech

Team Nac:- Solid Foundation Gala

The Solid Foundation of Nacogdoches celebrated their Annual Gala and Silent Auction, and Etech was a proud Corporate sponsor of the event. Solid Foundation works with at risk children and provides educational assistance with homework, in addition to providing a snack and hot meal for the participants, while upholding their personal mission to ensure the attendees are acquainted with the Gospel.

There is no denying the impact Solid Foundation has and will continue to make in our local community as they prepare to grow in the near future. Thank you, Joshua Robinson, Denise Thompson, Aaron Masten, Kaylene Eckels, Dr. Veronica Chimney, Sharmion Reed and our other volunteers who served as greeters for the occasion.



Team Nac- United Way 2023

Another year is in the books for United Way, and we could not have accomplished what we did without the generosity of so many. There is no doubt the Nacogdoches United Way makes a remarkable difference in our local community by partnering with over 19 agencies which serve individuals who may not have the ability to fully help themselves at the moment.

We are pleased to announce, this year, we raised \$18,546.78! I would like to send a special shout out to our internal team who assisted with fundraising: Sharmion Reed, Sharon Adams, Denise Thompson, Aaron Masten, Bradley Street and Toby Terry! You all were the dream team! Next year, we plan on raising over \$20,000 – not only for United Way, but for Mrs. Marty and Nancy Wright! Their record was a little over \$26,000, so I would love to match what she did in their memory! Thank you again for your generosity, and now, let's hope someone from Etech brings home that 2024 Hyundai Elantra!

Give back Initiative @ Etech

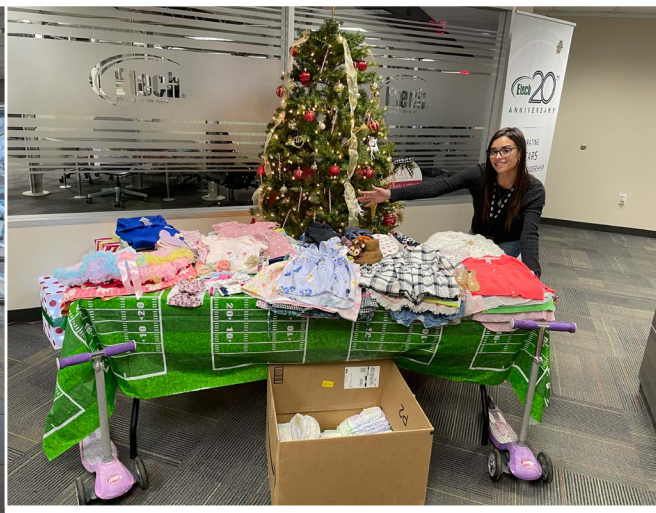
Team Rusk- Great American Smokeout

Every year the Great American Smokeout draws attention to preventing deaths and chronic illnesses caused by smoking. The Rusk Center engaged employees by bringing attention to the American Cancer Society's 46th annual Great American Smokeout on Thursday November 16, with a free lunch onsite for all employees and applicants at the center! The lunch consisted of smoked brisket, coleslaw, potato salad, and fixings. The first official Great American Smokeout took place in 1977 as a way to challenge smokers to give up cigarettes for 24 hours with the hope that one day without cigarettes will lead to quitting forever. Thank you to everyone who was able to attend and special thank you to the Rusk HR team for providing the delicious food.



Team San Antonio- Etech San Antonio Pregnancy Center

The San Antonio Center collected donations throughout the month of baby clothes, toys, maternity clothing, and supplies to donate to the Pregnancy Center. A total of 200 items were donated to help pregnant/nursing mothers and their children in the community!



Give back Initiative @ Etech

Team Vadodara - Visit to Don Bosco Children's Shelter Home

Etech Vadodara visited Don Bosco Children's Shelter Home on Children's Day. During this visit, they contributed by donating essential utilities and food boxes to support the students and their families. The act of giving back not only brought smiles to the faces of the children but also reinforced their commitment to social responsibility. It was a heart warming experience as the team engaged with the school community, fostering a sense of unity and shared goodwill. This initiative reflects our dedication to making a positive impact beyond the workplace and contributing to the well-being of the broader community.



Give back Initiative @ Etech

Team GNR – Visit to Samarpan School

The children Etech Gandhinagar visited, at Samarpan School, in fact left impression on their heart, mind, and soul.

The boarding school has 63 students. The kids are differently abled. They cannot speak or hear; they understand our feelings and pour their heart out with emotions that do not need any language. Etech Gandhinagar is associated with the school for the past 9 years. Etech Gandhinagar team donated monthly groceries to the hostel.

Twelve members from the team visited the hostel to spend time with the kids and play volleyball with them. They played two games; our Etech team gave a tough fight; however, results were not in Etech's favor and the results remained 2-0. They won the game, and Etech won their heart.



Community Scoop @ Etech

Community Scoop | Cheers with the Chamber (Hosted by Lufkin Ford)

Lufkin Ford hosted Cheers with the Chamber, and our Training Department represented Etech and networked with other community business leaders and entrepreneurs! Lufkin Ford has been a staple in our local community has been a staple of Angelina county for many years, and has provided exceptional customer service and an impressive fleet of vehicles for their customers to choose from! Thank you @Angela Brumley @Kaili Fondren and @Daniel Smith for positively branding Etech in our local community!



Community Scoop | First Friday Luncheon

This past Friday, the Lufkin/Angelina County Chamber of Commerce hosted the November First Friday, and Etech was the Gold Sponsor for the event! Etech had an amazing representation, and it was amazing to see so many leaders from our Lufkin and Nacogdoches offices fill the table and help brand Etech in our local community.

Guest speaker for the month was George L. Bristol, who offered valuable insight and shared some rich history with attendees about our State Parks!

Thank you @David Carrizales (DC) for speaking on behalf of Etech and masterfully articulating Etech's mission and how we've helped make a remarkable difference in Angelina County. Thank you to attendees @Kevin Pratt @Lottie G. Holcomb @Jacklyn D. Moyeda @Renaldo Hunt @Toby Terry @Jeanne D. Shuell for attending!



Community Scoop @ Etech

Spotlight on Leadership | Lufkin Give Back (Ellen Trout Zoo)

It is no secret that Etech is centered around giving back and serving others. Today, we would like to shine our Leadership spotlight on our Lufkin Team and a recent give back the center conducted. The Lufkin center collected toilet paper rolls, newspapers and paper towel rolls to give to Ellen Trout Zoo as they were in need of supplies for animal bedding, cage lining and paper Mache products to create enrichment toys for the animals. Way to go Team Lufkin for your community efforts! Please like, comment, and share this amazing give back initiative from one of our social platforms below! Thank you @Brianna Price @Jeani Haak and @Samuel Freeman for always keeping community at the forefront of daily routine!



Community Scoop | 3rd Annual Chamber Business Awards

Excitement and wonder filled the air and the streets of beautiful, downtown Lufkin and the Historic Pines Theater as the Lufkin/Angelina County Chamber of Commerce celebrated their 3rd Annual Chamber Business Awards! During this event, awards were presented to Small, Medium and Large Business of the Year, Salute to Healthcare Recipients and Lifetime Achievement to name a few. The award show is Oscar themed, including the Red Carpet.

For the past 3 years, Etech has been blessed and honored to serve as Co-Host for the Red Carpet, and we are one of the first faces all attendees get to see! Looking forward to next year and continuing to serve and honor all the worthy recipients for 2024!



Community Scoop @ Etech

Community Scoop | East Texas Premiere Pediatrics

East Texas Premiere Pediatrics proudly celebrated their ribbon cutting and local business owners and citizens gathered together to show love and appreciation for Dr. Graves and her dedicated staff! ETPP is committed to ensuring your little ones have the best experience from inception to the end of your visit! Etech is proud to help celebrate Dr. Graves as she celebrates her lifelong dream of owning and operating her private practice.



Community Scoop | Power Networking Breakfast

The November Power Networking Breakfast for the Lufkin/Angelina County Chamber of Commerce was observed on Friday, Nov 17th, and attendees were treated to the rich history of Angelina/Beautiful Clean, (a local non-profit in Lufkin, Texas,) and how the organization is “rooted” within the community. Under the direction of newly appointed Executive Director Kelly Shrout, Kelly has taken the organization to new heights within the past 6 months. Etech has worked very closely with Angelina/Beautiful Clean for the past 4 years, providing volunteers for their Quarterly Trash Pick Ups, Household Hazard Waste Days, Shred Days, and the extremely popular Tire Day!

Angelina/Beautiful Clean continues to make a huge impact in Angelina County through beautification projects, educational outreach, and free community events which allow local communities to properly dispose of hazardous products and waste, ensuring we all do our best to keep our planet in the best shape possible!



Announcements @ Etech

Promotion: Jennifer Harkless, Asst QA Leader

Etech has always been committed to the development of its people and supports the vision of making a remarkable difference for each other, our customers, and within our communities. Living our vision requires talented people who are passionate about developing others and equipping them to accomplish great things. It is truly amazing to be a part of an organization that places “Valuing People” as one of its core character commitments.

She has two kids who are in college, and she is currently pursuing her own degree as well. In her free time, she enjoys serving in several outreach programs with her church. In addition, she is very creative and loves to paint, write, and read books.



Announcement - LaMarcus Williams

Etech has always been committed to the development of its people and supports the vision of making a remarkable difference for each other, our customers, and within our communities. Living our vision requires talented people who are passionate about developing others and equipping them to accomplish great things.

LaMarcus Williams has accepted a promotion to Sr Insights Leader – Client Success Manager. LaMarcus is a 23-year veteran of Etech, serving in many Operations and Insights roles that have provided him a solid foundation of domain expertise. He obtained his degree in Liberal Arts in 2005 and received his Executive Data Science certification from John’s Hopkins University in 2021. LaMarcus is a huge sports fan – his favorite team is the Philadelphia Eagles!

